

TAWICH DEVELOPMENT  
CORPORATION & SUBSIDIARIES

# 2018-2019 ANNUAL REPORT

Contributing to the long-term success  
of our community

12 Tawich Road  
Wemindji, QC  
J0M 1L0

819-978-3030





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## Board of Directors' Message

On behalf of the Board of Directors of Tawich Holdings Corporation and Tawich Development Corporation, we would like to present to you the 2018-2019 Edition of the Annual Report for Tawich Development Corporation and its Subsidiaries.

Since the Appointment of the seven (7) Board of Directors on February 20th, 2018 to Tawich Development Corporation by the Council of the Cree Nation of Wemindji, the Members have fully partook in all Regular Board Meetings held on a monthly as well as Special Board Meetings. We also have three (3) of those Members who sit on our Executive Committee. Over the past fiscal year, the Board of Directors' experience and knowledge of Tawich Development Corporation & its Subsidiaries has grown substantially and continues to do so provided that each is given the pertinent information to make well-informed decisions.

Governance is an important element of the organization and in November 2018, the Board of Directors as well as the Executive Management Staff had the opportunity to partake in a two day Introduction to Governance Training Session from The Governance Coach. We have not implemented Policy Governance as the Board of Directors recognize that this will only be with the approval & utmost respect of our ultimate shareholder, the Council of the Cree Nation of Wemindji and we will wait for their decision regarding Policy Governance. While partaking in the Governance Policy Session, the Board of Directors began to build and draft their own Board Policy Manual, which will set out the Guidelines for Policy Governance. There continues to be work done on the policies and this enables the Board of Directors to be better equipped to provide the direction for the Management under Tawich. We regard our Strategic Plan and Mission & Vision in our decision-making process and work towards improving these processes. The Board of Directors view our Strategic Plan as a living working document which continually requires review & improvement to meet the everyday demands of operating the many Subsidiaries of Tawich. It is crucial and we appreciate that the Management Teams under Tawich are always meeting to discuss matters within their respective Subsidiary and the Board of Directors continually encourages and seeks feedback from the Management Teams so we can ensure we provide decisions and feedback to our shareholders and the Membership of the Cree Nation of Wemindji.

Within the last year, the Board of Directors has continued to review and look at the opportunities for growth and improvement from the business volume with current partners, potential partners and our very own local entrepreneurs. With some of these entrepreneurs, Tawich has been able to support these entrepreneurs by being a client for the services they offer. With that in mind, the Board of Directors have begun the process of the possibility of developing the area of Youth Entrepreneurial which is still in its very early stages and yet to be presented and approved by the Management Team of Tawich Development Corporation.

As the Board of Directors of Tawich Development Corporation, we have had a few key milestones which we are pleased to inform you of:

- In January 2018, we had a Shareholders Meeting with the Council of the Cree Nation of Wemindji and at which time the Council approved the By-Laws under Tawich Holdings Corporation & Tawich Development Corporation;
- We continue to report to the Main Shareholder on a Quarterly Basis and on a Semi-Annual Basis about our Activities to improve our Communication Strategy. Along with this, Tawich has completed an overall report template which allows its Subsidiaries to report in one whole program presentation with beautiful images, information charts and statistics.

In closing, the Board of Directors want to ensure and work diligently to ensure that Tawich Development Corporation strives for continued success for the Community of the Cree Nation of Wemindji. We sincerely appreciate the direction and support that we receive from our shareholders and our ultimate shareholder the Cree Nation of Wemindji. To the utmost regard & significance, we are grateful for the support of the community members of the Cree Nation of Wemindji who serve as our clientele as well.

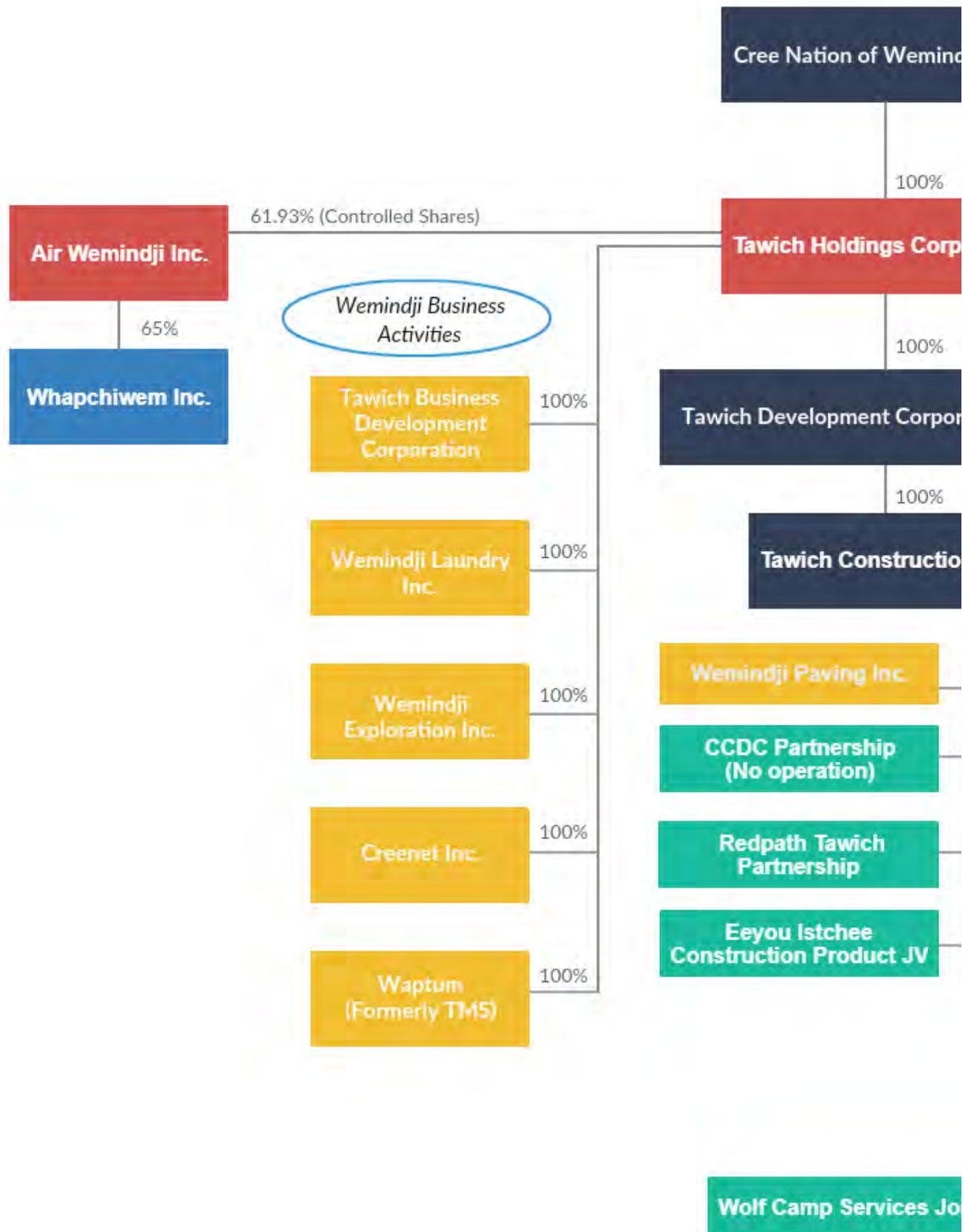


Submitted by,

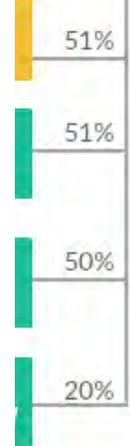
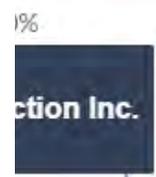
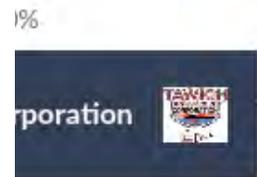
Tracey Gunner-Shanush  
Corporate Secretary



# Tawich Holdings Corp



# Corporation Structure



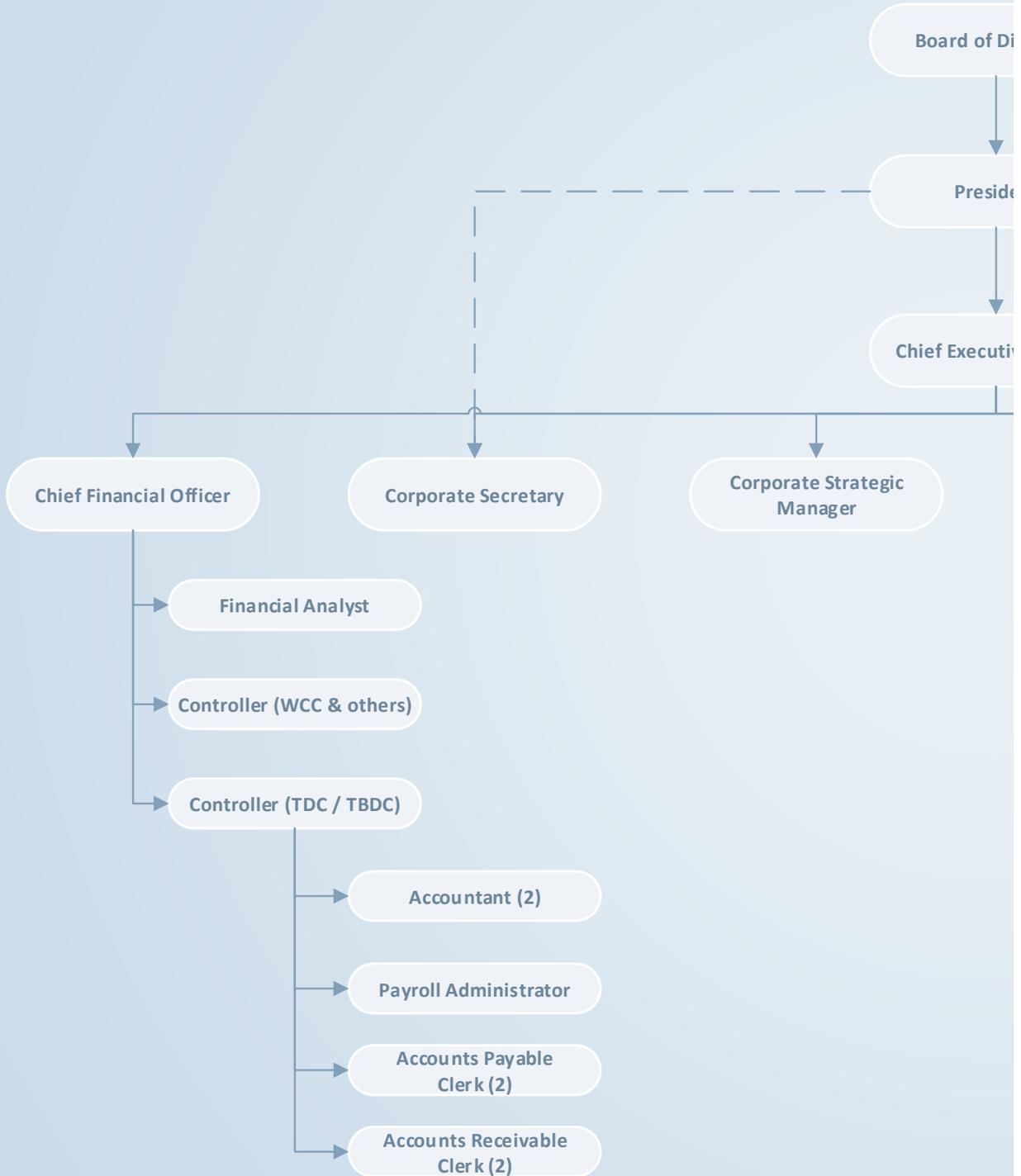
## Controlled Subsidiaries

## Investments Under Common Control

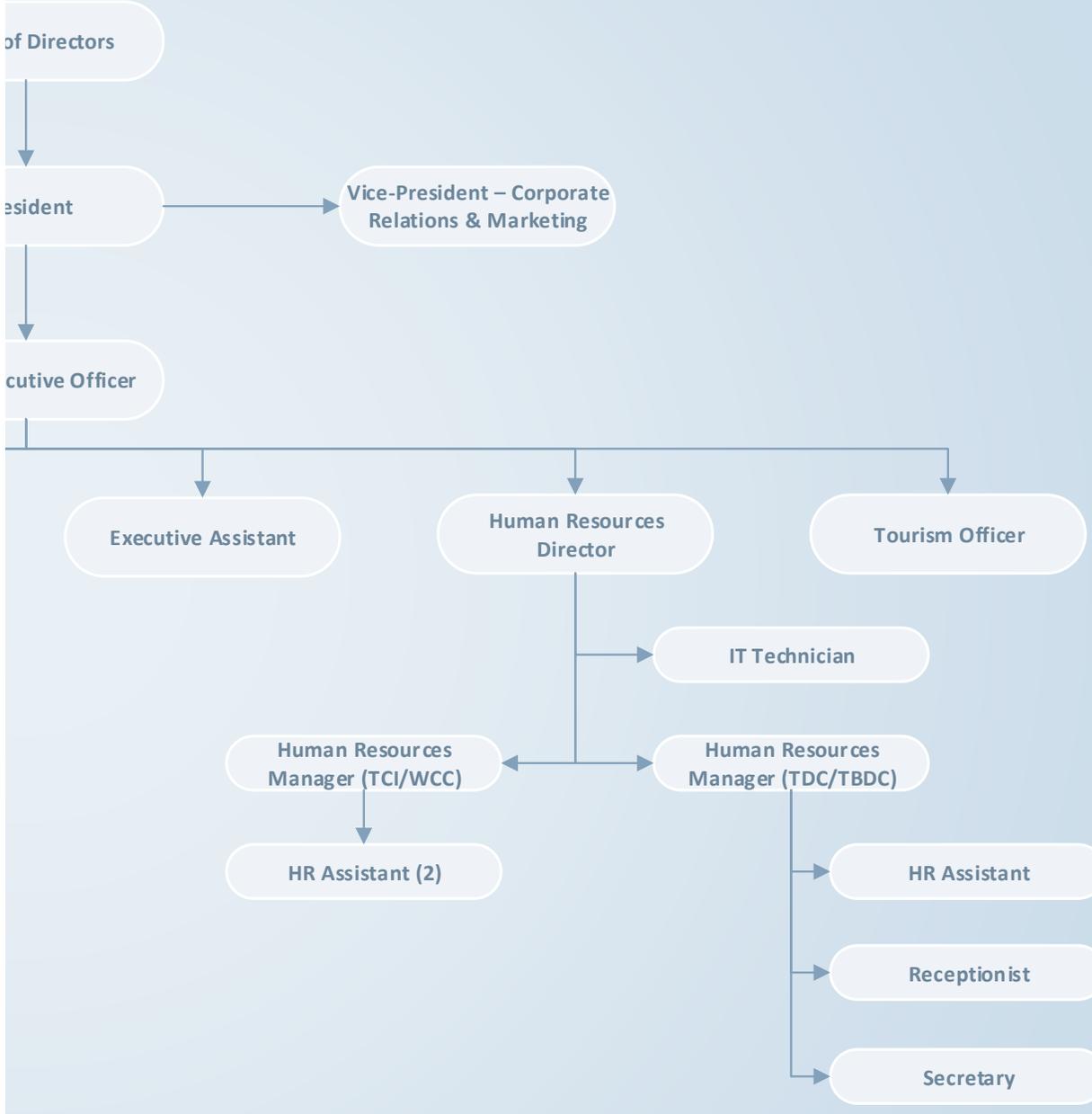
<b>Tawich Distribution Inc.</b>	90%
<b>Eeyou Lumberjack Inc.</b>	90%
<b>VCC General Contractor</b>	70%
<b>Eeyou Bio Energy Inc.</b>	70%
<b>Synee Drilling Inc.</b>	51%
<b>Maquatua Lodging Inc.</b>	51%
<b>Nanaku Holdings Inc.</b>	50%
<b>Wolf Camp Corporation</b>	100%

<b>Beesum Petroleum Inc.</b>	50%
<b>Petronar</b>	
<b>Kepa Transport Inc.</b>	50%
<b>Nimschu Iskudow Inc.</b>	15.04%
<b>Eeyou Lodging Inc.</b>	39%

# Tawich Developm



# ment Corporation



Revised: May 24, 2019



## Danny Tomatuk

### President's Message

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**Title** Interim President  
**Phone** 819-978-3030 ext 1101  
**Email** vp.tawich@tawich.ca

Wachiya!

It is my pleasure to present my Annual Report for 2018-2019 on behalf of Tawich Development Corporation & its Subsidiaries. For those of us that are fortunate enough to call Wemindji home, we know what a great community we have, and the Tawich Development Organization – staff, CNW leadership and Board of Directors are grateful for the opportunity to serve our community.

It is an honour and privilege to serve as the Vice-President of Tawich Development Corporation and its Subsidiaries. I am humbled and deeply grateful for the opportunity that the Cree Nation of Wemindji has given me to serve in this capacity. I must say it is a challenging position and I will continue to do the work to the best of my knowledge.

Our Vision is to enhance, grow, and promote economic development, with sustainable economic growth opportunities and retaining both businesses and people. Tawich is dedicated to ensuring that Wemindji continues to be a dynamic community.

As we move forward, our companies are growing year by year, our workers are diversified and are evolving. We welcome those who have decided to renew their contracts with our companies.

I am looking forward to working with the Board and all of you for the good of our community.

Please take the time to review the 2018-2019 Annual Report – I trust that by doing so you will gain a better understanding of what Tawich Development Corporation and its subsidiaries are and what support and services we offer to our beautiful people and community.

Sincerely,

**Danny Tomatuk**  
**Interim President**





## Holly Danyluk

### Chief Executive Officer's Message

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Title Chief Executive Officer  
Phone 819-978-3030 ext 1103  
Email [tdc.ceo@tawich.ca](mailto:tdc.ceo@tawich.ca)

Kwei,

It is with great pleasure to provide my report for this Edition of our annual report for the fiscal year 2018-2019. I would like to welcome all our readers and the community members of Wemindji to have a good read on this past year's operations, growth and development in all our companies under Tawich Development Corporation and Tawich Holdings Corporation.

Since last spring, it has been quite the year. We have come out with a few new business development opportunities and had opened the doors of our Microtel Inn and Suites in Val d'Or in June 2018. Since the opening, it has been a successful year thus far and we hope to see some return on our investment very soon. The hotel is quite popular with the kids and I am sure they have a lot of influence on their parents to stay at our hotel due to the popularity of the pool and the slide. This shows that children are an important factor in our nation; this is the main reason the idea of building a hotel came to be, for our children and youth.

Our operations at Tawich is business as usual every day, we offer Human Resources support to companies under our control such as, Tawich Construction Inc., Wolf Camp Corporation, and other companies that request for the services from the Human Resources team. In the finance department, we have improved a lot in our operations and the staff have gained valuable knowledge by learning as they progress. I am proud to say our team is dedicated and works hard for the best interests of our companies under our control.

We had revised our Mission Statement that was approved by the Board of Directors in November 2018.

*TDC develops a strong local economy by contributing to the long-term success of our community by providing employment and economic opportunities. Furthermore, we support local entrepreneurs and proactively pursue profitable sustainable business opportunities as owners, operators and through outside investments.*



Some of the successes that we have seen over the past year include:

- Consistent publication of the Quarterly Newsletters (Tawich Times) for transparency and reporting on our developments and operations.
- On-going communications to the community, Chief and Council and to the Community members.
- Implementing the ISO process and to soon get our certification in the new fiscal year.
- The success of our Microtel and Suites-looks like a stunning year!
- Improvement of our operations in Finance and Human resources support.

I would also like to take this opportunity to thank all Presidents, CEOs, General Managers and various Managers of all Tawich entities that include their staff, who work tirelessly day to day to provide the best services and products to our clientele.

Thank you to CNW Chief & Council and to TDC Board of Directors for their support and direction. Last but not least, a big thank you to all the staff of TDC administration and finance for their hard work and dedication. Your hard work is forever recognized. :)

Enjoy our Annual Report!!

Submitted by,

*Holly Danyluk*

**Ms. Holly Danyluk, B.Soc.Sc.  
Chief Executive Officer - TDC**



## Clarence Miniquaken

TDC HR Matters

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**Title** Director of Human Resources  
**Phone** (819) 978-7997  
**Email** tdc.hrdirector@tawich.ca

It is with great pleasure to submit to you our inaugural activity report for the Human Resources Department fiscal year 2018-2019. This department was officially established in April 2018 and it is our first year of operations under the Tawich Development Corporation and its subsidiaries.

Our first year of operations, we mainly focused on four main companies to develop and to learn from. Which is the Tawich Development Corporation, Tawich Business Development Corporation, Tawich Construction Inc. and Wolf Camp Corporation. Our HR team consists of the following:

1. Director of Human Resources – Clarence Miniquaken
2. Human Resources Manager – Roslyn Tomatuk, TDC & TBDC
3. Human Resources Manager – Desiree Ottereyes, TCI & WCC
4. HR Assistant – Shayna Wesley, TDC & TBDC
5. HR Assistant – Teresa Danyluk, TCI & WCC (Eleonore Site)
6. HR Assistant – Roberta Georgekish, TCI & WCC (Eleonore Site)

Our department's purpose is to provide support to Directors, Managers, Supervisors and Employees on Human Resources issues, such as training opportunities, employee relations, disciplinary issues, staff recognitions and staff activities.

### New Positions Funding:

One of the first directives our department was mandated to work on was to seek funding assistance under the Cree Human Resources Development now known as the Apatisiwin Skills Development (ASD). We applied for funding for eight (8) new positions and we got approval for six (6) and we got the approval confirmation on July 9, 2018. Total funding approved was \$106,361.00 for the first year for the new positions.

The application for the new positions we applied for a three-year funding agreement, our current agreement will reach its one year on May 13, 2019. We should be receiving a renewal agreement sometime in May for the continuation of the funding agreement with ASD. The three-year funding agreement is covered by 50% up to a maximum of \$12.50 per hour and then declines in the second year to 40% and the third year at 30%. The funding we received so far is at \$38,874.00, confirmed by the two quarterly reports we have submitted.

### After School Employment Program:

We also did a pilot project for the Tawich Business Development Corporation. We started a pilot project to promote education and work placement for the Secondary 4 & 5 high school students of the Maquatua

Eeyou School. This was a twelve (12) week work placement project for an after school employment program. We initially started with 15 students and finished the project with 14 students by end of the work placement program, which ran from January 7 to March 29, 2019. We had three work placement areas at the Maquatua Inn Restaurant, Sibi Gas Station and the Wemindji Community Store. The intention of the program was to give a glimpse to the high school students and to start to think about professions they would like to further explore in terms of education and to attain a desire to get into a profession. The work placement was to get them to start thinking about the possibilities in obtaining an education at a higher education level as a Chef, a Restaurant Manager, a Store Manager, a Baker, or Customer Service industry, as examples. Although we are not enticing them to pursue these career paths. We intended to get the high school students to pursue an education in something they want to become and once they have selected in which professions they want to attain. Then the chances of them succeeding in a higher education will be at a greater percentage rate to get their post-secondary education.

We are in need of Doctors, Nurses, Lawyers, and Engineers, just to name a few. We have to start somewhere and we hope this pilot project has given these students something to consider in the importance of furthering their education and coming back with a certificate or a diploma in their desired field.

### Eleonore Site Visits:

We had two site visits at the Eleonore mine. The first site visit happened back in August 2018 and the other site visit for two consecutive weeks on March 4 to 6 and then March 11 to 14, 2019. In our visit back in August, we mentioned to the staff that we would prioritize the need to establish Human Resources Policies for the Wolf Camp Corporation. Our visit in March, we presented the HR policies to the staff at Wolf Camp Corporation. We presented them to the two teams that were cross shifting and we had good feedback from the staff. With these policies, we started the initial draft in October 2018 and they were approved in March 2019.

I would like to take this opportunity to thank our HR Manager for Tawich Construction Inc./Wolf Camp Corporation, Desiree Otereeyes. We are grateful for her dedication in getting these policies drafted and approved within a span of 6 months. Thank you for your hard work and preparing the presentations for the staff at Wolf Camp Corporation.

At the beginning of our departments site visit, we promoted what our department was meant for. We

have met with staff at the mine, regarding HR issues, employment opportunities, and special leaves. We have two HR Assistants on site who are dedicated to the organizations of both TCI & WCC. I would also like to take this opportunity to thank our two Cross-Shifts HR Assistants (TCI & WCC) of Teresa Danyluk and Roberta Georgekish for their dedication to the workers at Camp Eleonore.

### In closing

We are still a young department working in a fast-paced organization. There will be growing pains in our department, but we will gain more experience in due time. It has been a learning experience especially for myself in this field of Human Resources and we look forward to future endeavors and growth within the companies of Tawich Development Corporation.

At the end, I would also like to thank HR Manager, Roslyn Tomatuk and her HR Assistant, Shayna Wesley for taking care of the HR Issues: processing the paper work and keeping employees well informed on their benefits. Thank you for your continued contribution to the Tawich Development Corporation and the Tawich Business Development Corporation.

This is my activity report for the 2018-2019 Annual Report. I hope you enjoyed it and have a great day.

Submitted by,

**Clarence Miniquaken**  
**Director of Human Resources**





## Paul Dupuis

TDC Accounting Department

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Title	Chief Financial Officer
Phone	819-978-3030 ext 1107
Email	tdc.cfo@tawich.ca

The Tawich Group is the Economic Development Business arm of the Cree Nation of Wemindji (CNW), the ultimate parent entity. The legal corporation incorporated under the Canada Business Corporations Act and wholly owned as a subsidiary of the CNW is Tawich Holdings Corporation (THC), having the main activities to hold investments in different companies and develop new profitable projects and business opportunities for the benefit of the community of Wemindji.

According to Tawich's mission: through its entities, and for the long-term success of the community, Tawich will contribute to develop a strong local economy, proactively pursuing profitable sustainable business opportunities and supporting local entrepreneurs.

Tawich has the following local subsidiary business operating activities specifically in Wemindji.

- Tawich Business Development Corporation (TBDC) :
  - o Sibi Gas Enterprises;
  - o Maquatua Inn Hotel & Restaurant;
  - o Wemindji Community Store (grocery and hardware);
  - o Mini Mall Commercial Building;
  - o Post office activities; and
  - o Building rental as BMO building, Tawich Administrative building, others.

THC has other subsidiaries operating mainly directly in Wemindji:

- o Wemindji Laundry Inc.;
- o WAPTUM;
- o Creenet Inc.;
- o Wemindji Exploration Inc.

THC also has investments significantly influenced in the following companies:

- Air Wemindji Inc / Whapchiwen Helicopters Ltd.

Tawich Development Corporation (TDC), is the administrative head quarter of the Tawich Group. Most of its governance, administrative, management, human resources, finance, and accounting decisions and activities are in

Wemindji. TDC has controlled subsidiaries operating and/or have customers outside of Wemindji:

- o Tawich Construction Inc. (TCI);
  - Wemindji Paving Inc.;
- o Wolf Camp Corporation / Wolf Camp Services

Joint Venture;

- o Tawich Distribution Inc. (TDI);
- o Eeyou Lumberjack Inc.;
- o VCC General Contractor Inc.;
- o Maquatua Lodging Inc. (Microtel Val-d'Or / Wyndham franchise);
- o Nanaku Holdings Inc.;
- o Eeyou Bio Energy Inc.;
- o Red Ochre Real Estate Inc.;
- o Synee Drilling Inc.

TDC has also investments in significantly influenced companies such as:

- Kepa Transport Inc. (50%),
- Besuum Petroleum Inc. (50%) / Petronor Inc.,
- Eeyou Lodging Inc. (39%) (Microtel Kanata / Wyndham franchise),

Some subsidiaries and other significantly influenced companies have their own accounting system and specific local finance department team and employees.

The local Tawich Finance Department in Wemindji is composed of a great team of eighteen (18) employees:

- Accounts receivable clerks (4),
- Accounts payable clerks (3),
- Accountant clerk (1),
- Payroll accountants (2),
- Accountants (3),
- Financial Analyst (2),
- Controllers (2),
- Chief Financial Officer (1).

The Finance Department is responsible to ensure that the financial operations and transactions of the organization are performed in accordance with its financial policies and procedures. The Finance Department is responsible for the receipt and deposit of the organizations' monies and for all aspects of the financial administration of the organization. The Finance Department is responsible to ensure that the financial directives and Board resolutions of the organization are implemented, including the Annual Budget follow-up. The Finance Department is responsible for the accounting record and payroll systems of the organization. This role allows them and the Board of Directors to monitor progress and results against the targets established in the Annual budgets of the corporation with financial analysis for good decision-making.

The Tawich Finance Team in Wemindji takes care of the accounting and financial transactions of THC, TBDC (all enterprises and divisions), TDC, Creenet inc., Wemindji

Laundry inc., Wemindji Exploration Inc., TCI, TDI, Wolf Camp Corporation (included the Wolf Camp Services Joint venture), Eeyou Lumberjack inc., Besuum Petroleum inc. and Air Wemindji inc.

Tawich's finance team is continually and progressively improving its operations to improve accounting reporting, financial analysis and financial reporting as quickly as possible for better accountability. This will be an opportunity for new accounting jobs in the Wemindji community. Given Tawich's mission, we are always looking for new business opportunities, investments and projects. This will create jobs and a need for accounting and finance services.

Our Auditors remain Raymond, Chabot, Grant, Thornton (RCGT), as recommended by our ultimate parent entity CNW. With the support of this international professional accounting firm, we received support and counsel to accompany our finance, management and directors teams to make and take good decision and improve our knowledge and competency.

In the next 2019-2020 fiscal year, the Tawich Group will continue to strive to improve the performance of its operations and its profitability for a better return on its investments and thus develop job opportunities and better quality of life for the benefit of community members of the Cree Nation of Wemindji.

On behalf of all the Finance Team under the Tawich Group, Meegwetch.

Submitted by,

**Paul Dupuis, CPA CA**  
**Chief Financial Officer**





## Judy Coon-Come

### TDC Strategic Plan

---

**Title** Corporate Strategic Manager  
**Phone** 819-978-3030 ext 1203  
**Email** corp.sm@tawich.ca

Waachiyehkw,

As I reflect on the past fiscal year 2018-2019 and trying to write up a piece for our Annual Report, I want to begin by thanking Tawich Development Corporation (TDC) for the lenience and have me return to my current position as I endured and overcame an illness. With that said, it is with great pleasure to submit the 2018-2019 Annual Report regarding our strategic plans and the implementation of the ISO 9001:2015 Quality Management System (QMS).

### TAWICH DEVELOPMENT CORPORATION (TDC) STRATEGIC PLAN

The 'Strategic Plan of Tawich Development Corporation (Version 7)' received Board's approval on October 2017, as a living document. It is our road map for implementing and achieving our mission, vision, and values, as it clarifies our long-term goals and the steps necessary to attain them over the next two to five years.

Accomplished list of '2018-2019' initiatives:

- The Board and Management Team had a follow-up session with our consultant, Tarbell Facilitation Network, concerning 'review and evaluation' with the emphasis on a performance measurement framework.
- This session triggered to review and amend our strategic plan. Since the Board approved the strategic plan, as a living document and is not 'cast in stone', the Management Team decided to review its strategic plan based on the reorganizational changes within Tawich Development Corporation (TDC). Therefore, we are now using Version 8 of our strategic plan.
- The revised 'Mission Statement' received an approval by the Board in November 2018:

*TDC develops a strong local economy by contributing to the long-term success of our community by providing employment and economic opportunities. Furthermore, we support local entrepreneurs and proactively pursue profitable sustainable business opportunities as owners, operators and through outside investments.*

- We had some Team Leads sessions, where managers update their work plans and discuss any challenges/issues that can delay the completion of initiatives.
- Work plans development for Human Resources Department, Material Resources & Procurement Manager and Chief Executive Officer-TDC.
- Quarterly distribution of Tawich Times Newsletter, which is part of the communications plan. This fiscal year, we have extended an invitation to other companies under Tawich Holdings Corporation & Tawich Development Corporation to submit their updates/announcements to the Newsletter.

#### Future Objectives

The goals of renewing the TDC strategic plan:

- Review progress within 2016-2020 plans to build on it for 2020-2025 renewal of strategic plan, keeping in mind the mandates from Cree Nation of Wemindji.
- Development of highly successful individual work plans for TDC Management.
- Work on Performance Measurement to improve our organization.

### **TAWICH CONSTRUCTION INC. (TCI) STRATEGIC PLAN**

The ‘Tawich Construction Inc. (TCI) Strategic Plan 2015-2020’ received Board’s approval on June 2016, as a living working document. It served as a guide for the future to build the company. It also reflects the importance of client satisfaction, to create jobs for our community members, to develop business opportunities for Tawich Construction Inc., and to satisfy our employees, stakeholders, shareholders & the Cree Nation of Wemindji.

Accomplished list of ‘2017-2018’ initiatives:

- TCI Management Team decided to put the current strategic plan and its monthly sessions ‘ON HOLD’ throughout the duration of their Governance and Organizational Structure Review with Raymond Chabot Grant Thornton (RCGT).
- Thank you, TCI Management Team, for always contributing in the creation of Tawich Times Newsletter.

#### Future Objectives

The goals of renewing the TCI Strategic Plan:

- Review progress within 2015-2020 plans to build on it for 2020-2025 renewal of Strategic Plan.
- Development of goals/targets within the strategic plan to measure performance.
- Review, update, and develop action plans and scorecards.

### **ISO 9001:2015 QUALITY MANAGEMENT SYSTEM STANDARD (QMS)**

Both Tawich Development Corporation (TDC) and Tawich Construction Inc. (TCI) begun the preparations, orientation sessions, Gap Analysis Reports, QMS Manual & Procedures development and presentations to the Board back in 2016-2017. We are now in the implementation phase of our Quality Management System.

Definitions:

- ISO 9001:2015 is a management system standard assisting organizations to manage their operations. They are often used to help create a framework that then allows the organization to consistently achieve the requirements that are set out in product and process standards.
- A Quality Management System (QMS) should serve to improve operations by managing expectations and results without imposing unnecessary constraints or burdensome bureaucracy.

Reasons to certify to ISO 9001:2015:

- ISO’s purpose is to facilitate international trade by providing a single set of standards that people everywhere would recognize and respect.
- Cost savings can be made through improved efficiency and productivity, as product or service deficiencies will be highlighted. From this, improvements can be developed, resulting in less waste, inappropriate or rejected work and fewer complaints. Customers will notice that orders are met consistently, on time and to the correct specification. This can open up the market place to increased opportunities.

The Quality representatives:

- Myself, as Corporate Strategic Manager, for Tawich Development Corporation.
- Erica Linklater, as Executive Secretary/Quality Control, for Tawich Construction Inc.

We have certain roles and are primarily resource persons. It is the Managers and Supervisors who must perform the actual work of the QMS.

Accomplished list of ‘2017-2018’ initiatives:

- ISO Refresher & Internal Audit Training was held on February 4-8, 2019, with an ISO Specialist:
  - Quick refresher on implementing the QMS with both TDC & TCI Team Leads.
  - Internal Audit Trainings with employees from both companies.
- Held an Orientation Session with TDC Team Leads on March 28, 2019:
  - Introduction to ‘QMS Manual & Procedures ISO

9001:2015' binder:

- Reviewed & amended QMS Manual & Procedures
- Reviewed “Things to do before an audit” checklist, which is a detailed tasks list that should be completed prior to any audit.

#### Future Objectives

- Complete the tasks on “Things to do before an audit” checklist; for example:
  - Conduct Quality Policy and Awareness Training with all employees:
    - Train staff in how to use the procedures.
    - Ensure staff understands ISO and what a “Process” is, and their role in the QMS.
  - Start doing the internal audits and use the Non-Conformance Report (NCR) process, as needed.
  - Hold the Management Review meetings.
  - Confirm Certification Audit date, etc.

## CONCLUSION

Since I started my new role as Corporate Strategic Manager in November 2017, I have gained knowledge and experience on the strategies and quality management. Although I took on a challenging role, I have great teams in both TDC & TCI, especially Chief Executive Officer-TDC, Ms. Holly Danyluk, who has been there for guidance and support.

My role, as Corporate Strategic Manager, requires “team effort” and I thank TDC, TCI, other companies, and the Board who contributed in our strategy sessions and in our Tawich Times Newsletters.

Hoping for another great year!

Miikwehch,

**Judy Coon-Come**  
**Corporate Strategic Manager**





## Charlene Wawatee

Wemindji Tourism

Submitted by Holly Danyluk

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Title      **Tourism Officer**  
Phone     **819-978-3737tourism@tawich.ca**

Hello Everyone,

I will provide a brief update on our Tourism operations. Charlene Wawatie left us in January 2019 to pursue her own business in her home community of Rapid Lake. We had been trying to fill the position since she left and it did not work out due to various reasons. However, in the past year before Charlene left she worked on various files such as:

- Risk assessment for the kayak and canoe excursions.
- Snowshoe rentals (yet to be introduced for this coming winter)
- Launching of new branding (Logo, Website, etc.)

“People have been working hard at both the community level and the regional level to help us realize our goals in tourism development here in Wemindji,” Charlene Wawatie says. “We’re really excited to launch our new web site. We believe that it will make a lasting impression and bring more tourists to see us. We’re eager to welcome them!”

Our proposed activities for summer and winter included:

Summer activities will include:

- Community Tour Guiding, with 39 points of interests
- Coastal Tour Guide
- Canoe and Kayak rental
- Cree Culture Experience

Winter Activities 2018-2019:

- Community tour guide
- Cree Culture Experience
- Traditional Snowshoe Rental (still to be implemented)

We purchased a golf cart to allow us to assist with the community tours in the future.

Wemindji tourism’s vision is aligned with Tawich Development Corporation/Cree Nation of Wemindji’s vision to maintain the Cree culture, and contribute to long-term economic development, jobs and quality of life in Wemindji.

Submitted by,

**Holly Danyluk**  
**CEO-TDC**



## David Bull

### Chief Executive Officer's Message

**Title** Chief Executive Officer  
**Phone** 819-978-3030 ext 1102  
**Email** tbdc.ceo@tawich.ca

Wacheya all

2018-2019 was a good year for TBDC AGAIN. Every year we get better. All our operations went very well.

The following businesses fall under the Tawich Business Development Corporation: Community store, Industrial laundromat, Sibi Gas, Maquatua Inn & Restaurant, Canada post Contract, BMO lease agreement, Retail space for the coffee shop (mini mall), Retail space rental (at Sibi Gas) for the repair shop, Administration office Building, and the Snow removal Contract with Kakabat Enterprises.

All the business activity of TBDC provided good steady employment with above market salaries and benefits; it is something I am very proud of. In addition, the TBDC businesses generate very good revenue for our local economy and provide vital services to our community members.

#### *WE ARE SUPER PROUD TO GIVE BACK TO THE COMMUNITY*

TBDC contributes financially towards community events including: Minor Sports, Sports and Recreation, sponsorship to local tournament (hockey, baseball, basketball, etc.), cultural activities, youth programs, Cree School Board, Cree Health Board, fishing derbies, and various other community activities.

I am really grateful for all the community support and

the support from Chief and Council & the Tawich Development Board for the amount of trust and flexibility they give to the TBDC team to run these companies and businesses.

I would like to thank all the employees of TBDC for your hard work and dedication.

In addition, I encourage all the TBDC to keep up the awesome work they do for the community. I am a super proud CEO.

In closing, I look forward to our future development and success!

Submitted by,

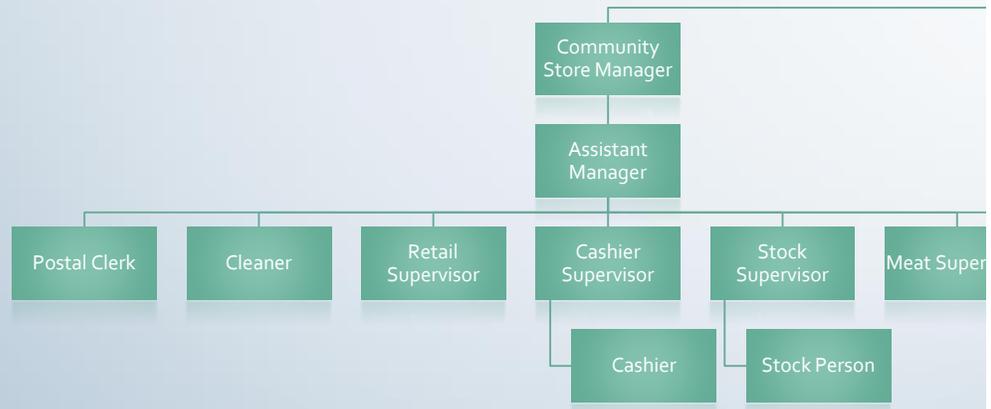
**David Bull**  
**Chief Executive Officer, TBDC**

*This past spring we lost one of our long time employees Molly Natawapineskum 20 years of Service with Tawich. She was one of the hardest working native women I had the pleasure to work with. I am always going to remember her nice smile and her good sense of humor.*

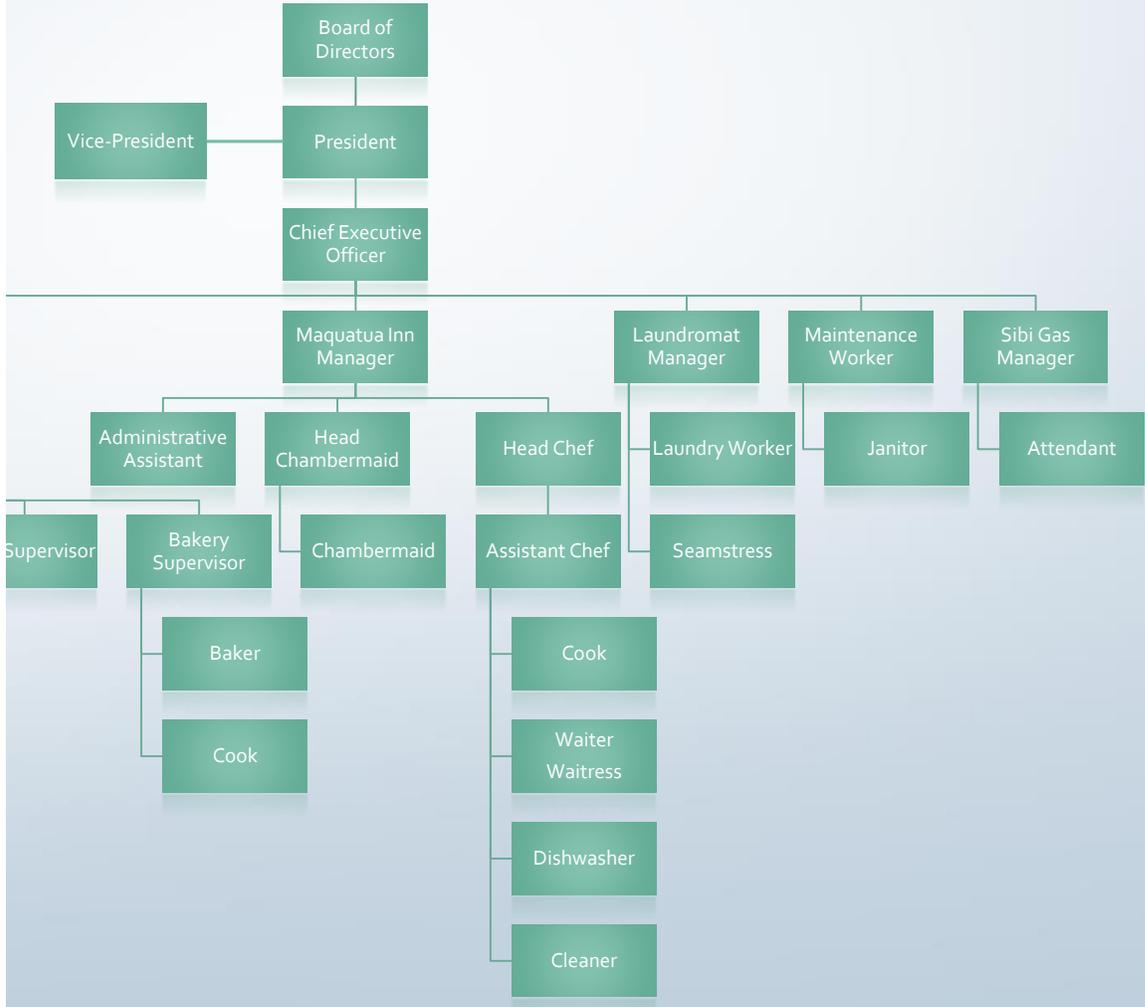
*She truly will be missed.*

*May God be with her and rest in peace.*

# Tawich Development



# h Business ent Corporation





## George Atsynia

Wemindji Community Store

Title Assistant Store Manager  
Phone 819-978-3656  
Email cs.manager2@tawich.ca

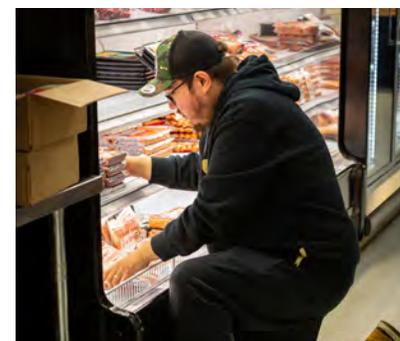
We currently employ 18 to 20 full-time and 13 part-time students

Store Manager ..... Richard Robitaille  
Asst..Store Manager.....George Atsynia  
Junior Manager.....Brandon Gull  
Retail Supervisor.....Elsie Visitor  
Bakery Supervisor.....Helen Hughboy  
Meat Dept.....Darwin Visitor  
Produce Dept.....Brenda Linklater  
Stock Supervisor.....Kathleen Georgekish

At Christmas time the customers played a game called *How well do u know the store*. Every year, we walk around the store and pick a customer who we think needs little help and pay for their groceries. There are about three lucky families that benefit each year. The Elder Discount is working out great. If you are interested in working for the store, we give out Employee Discounts with some conditions. Earlier in February, they hired a new employee, a junior Manager, Mr. Brandon Gull. On another note, our store Manager Richard Robitaille is currently on medical leave and Brandon has stepped up to help run the store in Richard's absence. I would like thank Elsie Visitor for all the hard work throughout the year and all the employees at the store. Thank you for your great work.

Submitted by,

**George Atsynia**  
**Assistant Store Manager**





## Rena Natawapineskum

Maquatua Inn & Restaurant

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Title	Manager
Phone	819-978-3166
Email	mgr.maquatuainn@tawich.ca

The Maquatua Inn consists of five full time employees. These include: a Manager, Administration Officer, and three full-time chambermaids. Our business hours are from 9:00am to 5:00pm on weekdays. After our working hours and on weekends, either the administrative assistant or I work “on-call”. We can be reached by calling or texting our company cell phone number @ (819)-978-7264.

In the main building, there are 12 rooms. In these rooms, the amenities consist of two double beds, air-conditioning, bath/shower, Wi-Fi, mini fridge, coffeemaker, TV, a dresser, and a working desk.

As for the dormitory building, it has 18 rooms. Each room is equipped with one double bed, shower, dresser, mini fridge, and TV.

As of April 2018, we started using the hot table in the restaurant. On Saturdays and Sundays, from 8:00am to 12:00pm, we offer self-serve breakfast/brunch. On Friday evenings, we offer Chinese buffet which is also self-serve. The self-serve service is very effective, for both the restaurant staff, and customers. The daily menu is still ongoing.

Submitted by,

**Rena Natawapineskum**  
**Maquatua Inn Manager**





## Ann-Marie Mark

Sibi Enterprise

Title           Manager  
Phone         819-978-3508  
Email         mgr.sibigas@tawich.ca

**Our mission**     “Strive for excellence every day”  
                      ~you are always looking at where you are and how you get a little better ~

**Our Vision**     Honesty, integrity and inspire others

**Our Values**     Respect – commitment – integrity Listening and communication –teamwork

Wachiya,

Just over five years ago, I started working for Sibi Gas Station under Tawich Business Development Corporation. July 23, 2018 was I returned from my maternity leave of about 13 months. I have four employees: Tyrone Stewart was promoted as an Assistant Manager- September 17,2018 and three full time Gas attendants, Austin Georgekish was with the business in August 2017, Tyra Gilpin was hired on September 17, 2018 and Nathan Otter hired on December 3, 2018. We also have one under the Work Orientation Program, Russell Stewart, who will completing his program and graduating this August 2019. Best of luck with all of his endeavours.

Overall, the Sibi Gas team works well together. We are moving towards improving the business. The enterprise sells gas, diesel, oils, propane, lumber, camping, hardware, ammunition, convenience, basic needs of groceries and tobacco. The fishing supplies will be discontinued, as they sellout.

In the coming year of 2019, there is a plan for the Sibi Gas that we will be getting super gas. The Equipement Petroliers Lac St-Jean Inc. will be installing the pump in the front of the building and for the tank approximately 10,000 to 20,000 capacity will be installed at the back of the building.

I would like to take the time to thank our customers for their support throughout the year.

Submitted by,

**Ann Marie Mark**  
**Manager – Sibi Gas**





## Melissa Namagoose

Wemindji Laundry Inc.

---

Title            Manager  
Phone         819-978-3080  
Email         mgr.laundromat@tawich.ca

Greetings everyone!

I am proud to submit the Wemindji Laundromat Inc Annual report for 2018-2019. The Laundromat is a very productive business to work at. Our main client is Eleonore Goldcorp mines and local entities in the community.

### Day to day operations

Services, we are doing here at the laundromat, include the following: washing the linens and coveralls for Goldcorp/ Newmont and Wolf Camp Corporation and the local entities in the community of Wemindji, Hotel Maquatua Inn and other organizations in the community. We work hand in hand to reach our goals and dreams of tomorrow.

The seamstress side department is repairing the coveralls for Goldcorp, and serving the clientele from the community. Clients bring in their stuff like coats to replace zippers, patching holes and replace snaps (buttons) and hemming curtains, etc.

We also have industrial coin-matic machines that are very convenient for the residents of Wemindji who have issues with their home washers or dryers. Also from time to time outside visitors use the machines. I can say they are very useful and very fast and always open. We are happy to serve everyone.

Hoping everyone will have a wonderful year.

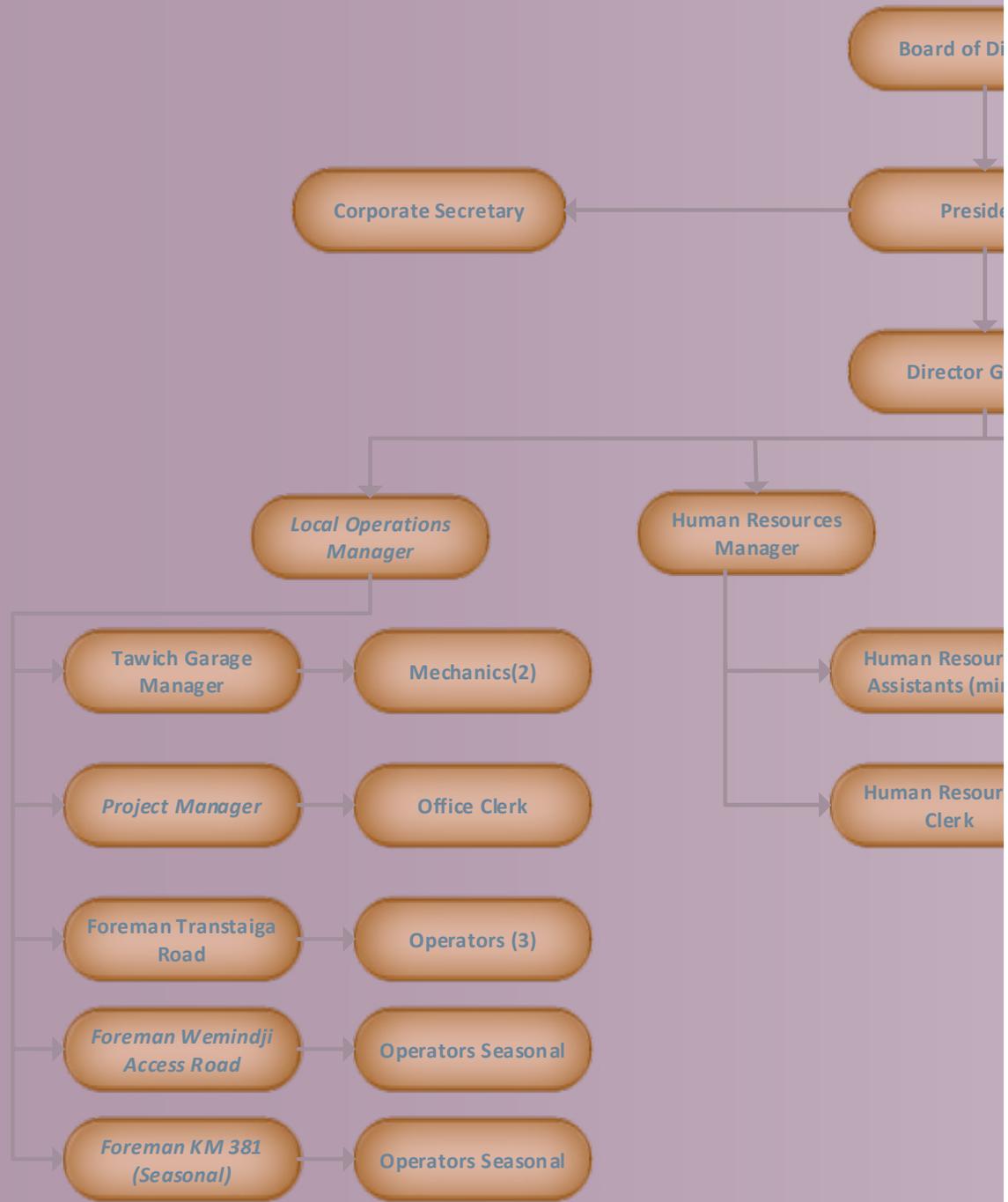
Thank you!

Submitted by,

**Melissa Namagoose**  
**Laundromat Manager**



# Tawich Const



Revised August 2017

# struction Inc.





## Earle Danyluk

Tawich Construction Inc.

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Title	Interim Director General
Phone	819-978-3030 ext 1201
Email	tci.opman@tawich.ca

### OUR COMPANY

Head Quartered in Wemindji since 1990, proudly owned by the Cree Nation of Wemindji. Tawich Construction provides a full range of Civil, Mining and Forestry services. Our team has valuable skillsets and has contributed in the development of our region for nearly 30 years.

### EVERY EMPLOYEE A FAMILY

TCI is community oriented and believes that with each job, we provide an opportunity for a career. As well as a long term stability and benefits for our employees and their families to promote a healthy positive community growth.

### OUR GOAL

Our goal in the coming year, is to improve project efficiency by implementing best practices to better satisfy our clients and stakeholders. Also, working towards achieving excellence and delivering a quality product that exceeds expectations. With these goals, TCI will continue to grow employment opportunities within and beyond the Wemindji Territory.

### OUR FOCUS

Our focus is to provide the opportunity to add value and experience for our people by investing in our future growth; ultimately adding sustainability, satisfaction to the standards of our clients.



## 2018-2019 FISCAL YEAR

2018-2019 has proven to be another productive year and while certain projects were challenging, TCI was able to maintain the positive trend in our bottomline for our shareholders with healthy financials as provided in the consolidated audited financial statement.

## 2019 OUTLOOK

So far, TCI was able to renew a 3 year road maintenance contract and has the potential for an estimate of 12 to 15 million dollars in contracts this year alone. TCI, along with its business partners, will continue to be vigilant by proactively pursuing Local, Regional, Public and Private sector contracts in order to remain viable and vibrant.

Again, I would like to acknowledge all our current and past employees for their valuable service over the years. I thank you all.

Submitted by,

**Earle Danyluk**  
**Interim Director General**





## Bruno Pereira

Tawich Distribution Inc.

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Title	President
Phone	819-978-3030 ext 1301
Email	<a href="mailto:bruno@tawichdistribution.com">bruno@tawichdistribution.com</a>

This last year brought a lot of highs and lows for TDI. The reality of business is a harsh one but every experience should be a source of introspection and learning. As a famous basketball player once said “I failed over and over in my life and this is why I succeed.”

What TDI has accomplished will reflect for years to come in the James Bay territory. Daring shaking the status quo was not an easy task and obstacles came from all sides.

If we see the true character of people in adversity, well TDI employees are certainly authentic, honest and hard workers. I don't know what the future holds for TDI but I know the TDC family has a great future.

Having personally left my position in November 2018, I remain emotionally attached to this project and the employees and can only wish the best for the future.

Submitted by,

**Bruno Pereira**  
**President**





## Lauren Monpetit

WAPTUM

**Title** Chief Executive Officer  
**Phone** 819-978-7014  
**Email** lmontpetit@tmsinc.com

Our **Mission** is to be the leading provider of community development consulting, planning, project management and engineering services to Indigenous communities.

Our **Vision** is to contribute to building a strong, independent and prosperous First Nation by leading community development projects with a focus on sound planning and sustainable development while opening up career pathways for Indigenous people in the applied sciences.

Our **Values** are perspective, innovation, sustainability, loyalty and respect.



Our Goals for the next 5 years are:

- A. Expand our market with a target of growing our Client list to 10 in 3 years.
- B. **Grow the organization** with a target of 20 staff with at least 2 full-time Cree in 3 years.
- C. **Build a stable and durable team** with a target of improving working conditions in 1 year.
- D. **Build long-lasting client relationships** with a target of increasing new and repeat business in the market within 5 years.
- E. **Strengthen local bonds** with a target of increasing the positive interactions and improving local reputation within 5 years.

Our **Company** is a 100% Wemindji-owned consulting firm specialized in the management of capital projects for the Cree communities of Eeyou Istchee.

Our **Services** include **planning**, project management, **design management**, **quality assurance** and **eco-services** for a

wide range of project types.

Our **Performance** in 2018-2019 is highlighted by the following accomplishments:

- **Rebranding** - our new branding is WAPTUM – Community Development Consulting - replacing our old name Tawich Management Services Inc.
- **Ownership** – we are now proudly 100% owned by the CNW.
- **Administration** – our management has changed with the appointment of Lauren Montpetit to the position of Chief Executive Officer.
- **Financials** - in 2018-2019 we reached 1.75M in revenues and project to declare a profit.

Our **Clients** include the Cree Nation of Wemindji, the Whapmagoostui First Nation, Tawich Business Development Corporation and the Cree Regional Government.

Our **Training & Development** goals for the year include:

- Geneviève Gagnon has completed her PMP training and will write her exam this July.
- Caroline Alain is studying for her Architect exam which she will write this coming fall.
- Lauren Montpetit successfully completed a Business Development training program and plans to write the PMP-ACP exam (Agile method) later this year.

Our **Objectives** for business in 2019-2020 include:

- We have BIG plans for the upcoming year!
- We plan to grow our services in Municipal Engineering by acquiring a small company - negotiations are underway. We expect that the development of a Municipal Engineering department will springboard us to greater growth and success.
- Our team will be focusing on meeting Wemindji's project needs while expanding outwards in Eeyou Istchee, with the Crees in Ontario, in the Naskapi and Innu Nations and in to Nunavik.

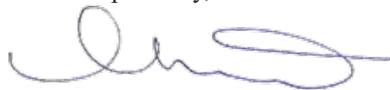
Our **Team** reached a seasonal high of 6 full-time employees during the summer construction season. During the off-season we employ 4 dedicated staff members, including the CEO, 2 project managers and 1 administrative assistant. We hire additional professionals on contracts to meet our diverse project needs.

We aim to provide the inspiration and opportunity for young Eeyouch to find careers in professional technical services. Given current employment conditions and a lack of local resources, we currently have 0 Cree or Native staff, but always post locally when we have applicable positions available.

There is currently a local posting for Site Supervisor for which we hope to receive applications.

Wishing everyone health, happiness and continued success for the 2019-2020 year!

Yours respectfully,



**Lauren Montpetit, Geog., EP, PMP**  
**Chief Executive Officer**





## Dennis Georgekish

Wemindji Paving Inc.

Title President  
Phone 819-978-3030 ext 1500  
Email eeyou.president@tawich.ca

As requested here is a report of our projects and bidding process currently in effect.

### Current project for 2019

Eeyou Istchee James Bay Territory

1. Nemaska : 3 500 00.00\$ : 7500 T of Asphalt.
2. Waskaganish : 2 000 000 \$ : 8000 T of Asphalte.
3. Waskaganish parking lots : 700 000.00\$
4. Wemindji Pipes phase 4 : 800 000.00\$

### Laurentian's Territory

1. Ville de Mont-Laurier : 1 000 000.00\$ 6 500 T of Asphalte
2. Ville de Mont-Laurier : 145 000.00\$
3. Ferme-Neuve : 485 000.00\$ : 5 000 T of Asphalte
4. Saint-Aimé-Du-Lac-Des-Iles : 130 000.00\$
5. L'ascension : 89 000.00\$
6. Residential, commercial : 350 000.00\$ in contracts
7. Petro-Canada Lacelle phase 2 : 34 300-88\$
8. G.Lacelle : Lac St-Paul : 52 054.94\$

### 2018 Contracts :

1. Ville de Mont-Laurier - Pavage urbain et rural : 648 112.54\$
2. Cree Nation Government – Paving Nemaska : 645 477.44\$
3. Lac-Des-Écorces munipality : 53 623.80\$
4. Ville de Mont-Laurier - Rapiécage de coupes d'asphalte : 141 016.34\$
5. Municipalité Chute St-Philippe : 265 020.00\$
6. CISSS des Laurentides : 100 843.31\$
7. Usine Comtois : 155 660.00\$
8. Petro-Canada Lacelle : Phase 1 : 51 116.02\$

Submitted by,

**Dennis Gerogekish**  
**President**



## Mary Carmen Vera

Wemex

**Title** General Manager  
**Email** wemex@tawich.ca

### Mission Statement

Wemindji Exploration Services Inc. is a Community owned exploration company engaged in the identification, evaluation, acquisition and exploration, primarily of gold properties in Quebec. The Company identifies exploration opportunities through research of potential targets, advances them through claim staking and grassroots exploration with the intention of ultimately optioning, joint venturing or selling the asset. Wemex is currently focussing on generating new targets for fast optioning; evaluating JV opportunities with companies holding advanced and promising projects that will lead to TMG companies to get involved in the development phase as the projects get into development phase.

Wemex is an active member of the Prospectors and Developers Association of Canada (PDAC), Quebec Exploration Association of Quebec (AEMQ). It has participated different mining venues, developed courses for institutions and communities. It has received recognition from the industry for its achievements.

Our mission is to continue to be highly innovative, deliver information on exploration activities to the land users, contribute to the development of best practices for the use of our Natural Resources and work jointly with THC entities to promote their services within the Mining In-

dustry.

### List of Projects in Eeyou Istchee

184 Exploration Companies holding active claims, 3 of them are Cree companies.

122 Prospectors holding active claims, 1 of them is a Cree prospector.

### Number of projects by Commodity in 2018

GOLD:	244
SILVER:	38
BASE METALS:	113
DIAMONDS:	18
PLATINUM GROUP ELEMENTS:	26
URANIUM:	3
LITHIUM:	18
RARE EARTH ELEMENTS:	6
RARE METALS:	7
IRON:	6

Data based on information released by companies and some projects are multi-elemental.

## Projects in Wemindji Cat. 2 and 3 lands:

### Harfang Exploration Inc. on traplines VC17 & VC21

Francois Goulet, President (Andre Gaumond chairman of the board)

1100, av des Canadiens-de-Montréal, Bureau 300, Montréal, QC H3B 2S2

Courriel : fgoulet@harfangexploration.com

#### • Serpent Project on traplines VC17 and 21

55 claims (132 km<sup>2</sup>) 100%-held by Harfang (33F02 and 33F03); no NSR;

Two claim blocks 10 km east of the James Bay Road; the eastern limit of the property is next to the Sakami Gold Project (Quebec Precious Metals); it is accessible by air (helicopter or floatplane) and by boat from lake Sakami.

Upcoming work: Prospecting, geological mapping and rock sampling to define the extent of each lithological unit and to better understand the deformation and mineralization characteristics.

### Quebec Precious Metals on traplines VC20, VC21 and VC29

Normand Champigny, CEO

Tel.: 514 979-4746

e-mail: nchampigny@qpmcorp.ca

1080, Côte du Beaver Hall, Suite 2101, Montréal, H2Z 1S8

It is a newly formed company by former Canada Strategic Metals and Matamec with Goldcorp Inc. as an investor.

#### • Sakami Project: Advancing to Resource Estimate Stage

The Sakami project covers 140 km<sup>2</sup>, about 90 km north-west of the Eleonore mine. In early 2000s, gold mineralization was discovered at surface near Sakami Lake. This led to the discovery of several mineralized areas hosting variable gold grades. Drilling has focused on the La Pointe sector.

#### • The Cheechoo-Eleonore Trend project covering 286 km<sup>2</sup> and it is 100% owned

It is adjacent to the northeast to the Sakami project. This trend comprises Sirios Resources' recent Cheechoo gold discovery and the Éléonore mine. The project's southeastern extremity is situated about 24 km northwest of the Éléonore mine and road access is available within 14 km of this location. The geological setting of the project is of a similar character to the Cheechoo discovery and the Éléonore mine.

Future exploration program: establish the primary source of gold by drilling.

• The Opinaca Gold West project covers 110 km<sup>2</sup> and it is 100% owned. It lies approximately 40 km west of the Éléonore mine and is situated along the same geological formation as the mine.

### Sirios Resources on trapline VC29

Dominique Doucet, CEO

1000 St-Antoine west, #410, Montreal (Quebec), H3C 3R7  
info@sirios.com

#### • Cheechoo Project:

Discovered in 2010, composed of 145 claims (73 km<sup>2</sup>), since its prospecting results yielded numerous grab samples assaying between 0.1 and 2.6 g/t Au.

Exploration Program still in Progress. A significant volume (5.5 tons) of drill core samples from the is currently undertaking treatment at COREM's pilot plant in Quebec city for a series of geostatistical and metallurgical tests. Results are expected during winter 2019.

### Eastmain Resources on trapline VC-28

Claude Lemasson, President

2400 – 120 Adelaide Street West, Toronto, ON, M5H 1T1  
ER holds claims on VC 28, VC 12, VC19, VC22, and VC23 are all early-stage exploration.

#### • Eleonore south JV Project (EASTMAIN RESOURCES, GOLDCORP, and AZIMUT EXPLORATION)

Size: 14,713 hectares, located approx. 5 KM from the Eleonore Mine, adjacent to the SE border of the property.

### Honey Badger on traplines VC12, VC13

Quentin Yarie, CEO

145 Wellington Street West, Suite 1001, Toronto, ON, M5J 1H8

info@honeybadgerexp.com

100% owned Diamond Exploration properties

45 claims, totaling approximately 2,275 hectares, in James Bay, most of them located close to roads and power lines.

7 claim blocks, each centered on a circular magnetic anomaly that could represent a kimberlite.

### Northern Superior on VC 12 & VC13

Thomas Morris, President and CEO

1351C Kelly Lake Road, Unit 7 Sudbury, ON Canada P3E 5P5

e-mail: info@nsuperior.com

#### • Wapistan Property

In the spring of 2017, Northern Superior completed a 600 line-kilometer airborne geophysical survey.

### Lasalle Exploration on trapline VC17 and VC20

450-1040 W Georgia Street, Vancouver, BC V6E 4H1

It's a private company, they have done grassroots exploration so far.

### Midland Resources / Altius on trapline VC18

Gino Roger, President

1, Place Ville Marie, bureau 4000, Montréal (Québec) H3B 4M4

#### • Elrond gold project staked in 2017

Fieldwork in 2017 identified several new gold showings: 4.52 g/t Au and 1.81 g/t Au in grabs. Gold-bismuth-molybdenum mineralization was also found in late pegmatites

(up to 0.89 g/t Au, 268 ppm Bi, 628 ppm Mo in grab samples), and strongly hints at Cheechoo-style.

- Midland/Osisko

Several claim blocs totaling 840 claims covering about 439 square kilometers in the Eleonore area

### **Azimut / SOQUEM on VC19**

Jean-Marc Lulin, President and CEO

110, De La Barre Street, suite 214, Longueuil (Quebec), J4K 1A3

info@azimut-exploration.com

www.azimut-exploration.com

• Munischiwan Property (167 claims, 87.5 km<sup>2</sup>) on VC19, located about 85 kilometers east of the Cree community of Eastmain, is in an area serviced by excellent infrastructure including permanent roads, power grids and airport facilities. The exploration program is funded by SOQUEM with Azimut as operator. All assay results from the 355 grab samples collected during the 2018 prospecting campaign have been received, which include the 28 additional samples from Insight

### **Hinterland on VC 20 & VC 21**

Mark Fekete, President

E-mail: mark@hinterlandmetals.com

www.hinterlandmetals.com

They hold the Fenelon Project close to Matagami where they are active operators but also hold inactive claims in Wemindji territory

### **NovX21 on VC21 & VC27**

9685, boul. Henri-Bourassa Est, Montréal, Québec, H1E 5W9

Contact Name: Hojatollah Vali

e-mail: info@novx21.com

NOVX21 Inc. operates an industrial plant for the recovery of platinum group elements, develop a new-patented tech-

nology to quickly and ecologically recover precious metals from recycled materials. They hold claims with no active exploration.

### **Eloro Resources on VC 26**

TOM LARSEN, CEO

20 Adelaide Street East, Suite 200, Toronto, Ontario, Canada M5C 2T6

info@elororesources.com

### **Carat on VC26**

This company is inactive

### **Hecla Quebec on VC28**

Phillips Baker, CEO

800 West Pender Street, Suite 970, Vancouver, BC, Canada V6C 2V6

e-mail: hmc-info@hecla-mining.com

They own the Casa Berardi Mine

- Claims on VC 28

2 properties: the Opinaca property in which Hecla Quebec is in the process of earning a 50% interest from Everton Resources and Azimut Exploration, and the 100% Hecla Quebec owned Wildcat property. Together these two properties comprise 669 claims covering an area of 34,972 hectares near Goldcorp's Eleonore Mine.

### **Goldcorp Newmont on VC 29**

Eleonore mine

Submitted by,

**Mary Carmen-Vera**  
**General Manager**





## Damas Arsenault

Eeyou Lumberjack Inc.

Title Vice President & Operations Director

Activity report to March 31, 2019 Eeyou Lumberjack inc.  
(following)

**Tawich Construction (SDBJ):**  
Mechanical brushcutting Trans-taïga road  
\$108,000  
November 2018  
1 sub-contractor

**Télébec:**  
Manual brushcutting (Wemindji, Trans-taïga and LG-1)  
\$ 5,400  
November 2018  
Creation of 3 jobs

**Excavation Trans-taïga:**  
Mechanical brushcutting  
\$ 5,400  
December 2018  
Creation of 2 jobs

**Midland Exploration:**  
Accomodation and slashing for the drilling sites  
\$ 162,632  
March-April 2019  
Creation of 5 jobs

**Camp km 194 Trans-taïga road**  
Administration:  
Creation of 2 jobs

Submitted by,

**Johanne Beaulieu**  
**Eeyou Lumberjack**





## Yanick Herbert

Wolf Camp Corporation

Phone 819-865-4409  
Email [wcc.director@tawich.ca](mailto:wcc.director@tawich.ca)  
Title Assistant Director

Wolfcamp Corporation is a young company that is growing the market in a short period of time.

We are very proud to work in collaboration with Newmont Goldcorp since 2016.

We feel privileged to be part of one of the biggest projects in the North and also contributing our services with the client. We are very grateful.

Our team has is experience and has expertise in the catering services field and also cleaning services. We have distinguished ourselves from other companies over the years.

In just one year, Wolfcamp Corporation had 3 new contracts to offer our services

- Camp Selbaie
- Camp Cheechoo
- Indutriel and Undergroud (Janitorial Services)

Providing also workers to the Core-Shak at Newmont Goldcorp.

Wolfcamp has innovated last year in developing its business opportunities by creating a company in the name of Mahihkan that provides cleaning products that

we offer at the Eleonore Mine.

The English meaning of Mahihkan (Cree Name) is Wolf.

We are growing as a team and generating good income for the community of Wemindji; we are really proud of this.

We will continue to improve and face new challenges with our team, keep supporting, our workers to make them grow, giving them tools, and developing our worker are the keys. Giving them opportunity to grow and have new challenges.

We are very proud of our team, working in the company that makes Wolfcamp, and we are thankful. Our workers are the heart of the company, Wolfcamp, and they all do a remarkable job. Thanks again to every one.

Submitted by,

**Yanick Herbert**  
**Assistant Director**



## Frank Atsynia

VCC General Contractor Inc.

Title            President  
Phone           819-978-3030 ext 1401  
Email           frank.atsynia@vccinc.ca

### SALARIES TO NATIVE WORKERS APRIL 1ST 2018 TO MARCH 31ST 2019

Community	# Employees	Hours	Amount
Wemindji	53	47,223	\$2,244,286
Eastmain	20	5,875	\$ 247,752
Whapmagoostui	20	4,739	\$ 256,432
Nemaska	27	7,901	\$ 402,147
Chisasibi	3	477	\$ 23,865
Goldcorp	2	1,545	\$ 64,876
Mistissini	4	542	\$ 17,082
Val-d'Or	4	763	\$ 42,255
<b>Total</b>	<b>133</b>	<b>69,065</b>	<b>\$3,298,695</b>

### ACTIVE AND FUTURE CONTRACTS

#### WEMINDJI

Wemindji Arena  
Justice facilities renovation  
Construction of five houses  
Housing renovations

#### LG-3

Blasting and crushing – SDBJ

#### WHAPMAGOOSTUI - KUUJJIARAPIK

Housing renovations  
MTQ warehouse  
New siding justice warehouse  
Commercial renovations  
Residential expansion – 38 lots  
Granular material production

## ACTIVE AND FUTURE CONTRACTS

### NEMASKA

Némiscau airport fencing and civil works  
New generator Band Office  
Justice facilities renovations  
Housing renovations

### CHISASIBI

Paving of internal road  
Justice facilities renovation

### OIJÉ-BOUGOUMOU

Justice facilities renovations

### WASWANIPI

Water pumping station  
Justice facilities renovations  
Civil works and paving

### EASTMAIN

Justice facilities renovations

Submitted by,

**Frank Atsynia**  
**President**

