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The next Issue is expected to be out for distribution in April 2019.

Featured Employee



**Joseph Shanush
Maintenance**

We appreciate all the hard work you do for Tawich since Sept. 21, 2015.

Keep it up!!



Tawich Times

Quarterly Newsletter of Tawich Development Corporation

**JAN 2019
VOLUME 2 ISSUE 3**

PRESIDENT'S MESSAGE

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On behalf of the Board of Directors, we wish you all a Happy New Year and all the Best for this 2019!!!

Since our last newsletter, times have been exciting during these winter months thus far. We have signed new agreements with partners, new contracts with clients and even began new companies.

This new year will certainly be a forward thinking year; one for the books again, based on all the ongoing projects and activities.

On behalf of our Board, we wish to thank our Awesome staff, their respective teams, all stakeholder's and more importantly, all our clients.

May all of you be blessed with a great, healthy and prosperous year; good luck and have fun!!!

Regards,

**Tony Gull
President**



Top: Thomas Mark, Tony Gull, Danny Tomatuk
Bottom: Reggie Mark, Mary Shashaweskum, Lee Ann Gilpin, Sam Gilpin

TDC-CHIEF EXECUTIVE OFFICER'S MESSAGE

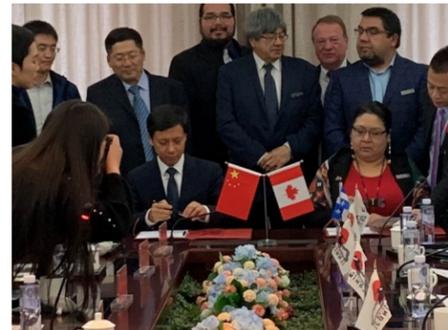
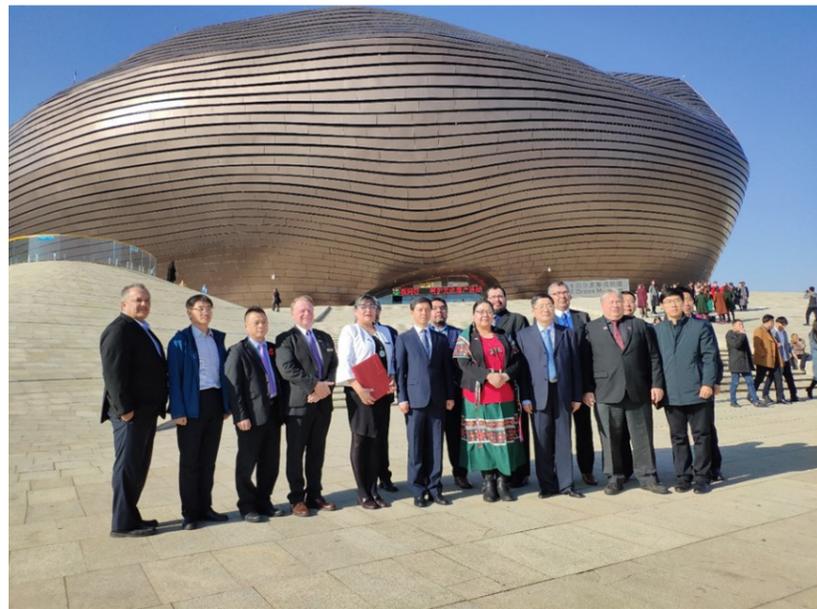
By Ms. Holly Danyluk, B.Soc.Sc.
CEO-TDC

Since our last newsletter submission in October, it has been a busy, but continuously exciting time at TDC. We have our obstacles, but we get right back up and persevere. We conducted business as usual and continued with our operations in accounting support to our companies, as well as Human Resources support. This newsletter submission, I will focus on our Mission to China back in November. A team from Tawich and the Cree Nation of Wemindji travelled with advisors & coordinators to Beijing, China, to complete a mission to visit Inner Mongolia China to experience and understand the businesses and resources they can offer to Wemindji. The Mission participants included: Chief Christina Gilpin, Deputy Chief Arden Visitor from the Cree Nation of Wemindji and from Tawich participants included; President, Tony Gull; Vice President of Corporate Relations and Marketing, Danny Tomatuk; Chief Executive Officer- Holly Danyluk and Sam Gilpin one of our Board of Directors. Other participants included Jean Skittekate, Robert Milo and Sam Gull as Advisors,

and our Coordinators who developed our schedule were Mr. and Mrs. Jimmy Yu. The main reason why we travelled to China was to learn and explore opportunities in Business, to understand the way they do business, and to immerse ourselves in their culture. We travelled from Montreal on November 6 and returned to Canada on November 13, 2018. Our schedule was so grueling we had no time to do other activities other than sleep after each daily activity. We visited two cities Bayannur City and Ordos City, Inner Mongolia (northern China). What a great experience, as we were thrust into their Culture and their day-to-day life. The most amazing experience I ever had in my life! We completed presentations to each of the cities as they also provided their presentations to us. Our main objective was to provide to them the history of Wemindji and the various resources we have, not to mention the history of Tawich Development Corporation. We came out of both meetings with Letter of Intents to establish

relationships that foster exchanges and cooperation between CNW/TDC and both cities in the field of trade, tourism and the arts. Furthermore, to promote investment opportunities with both cities.

The visit to the City of Ordos was spectacular! The city lit up at night that was once dubbed "The Ghost City" situated 700 kms north of Beijing. Ordos was built in 2009 and has a current population of about 2 million (Google Ordos and read up on its unique stature). The pic shown of us with the Ordos City Dignitaries in front of one of their many beautiful architectural buildings after signing the Letter of Intent. The building is the Ordos Museum that houses ancient Mongolian artifacts and history. Standing between Chief Christina Gilpin and myself was the Deputy Major of Ordos who was once a CEO of a big company in Shanghai.



HUMAN RESOURCES NEWS

Tawich Development Corporation
Tawich Business Development Corporation

ELEONORE TRIP

Back in October, Shayna – HR Assistant & I, assisted Desiree, HR Manager for Wolf Camp & Tawich Construction for a trip to Eleonore Mine. During our time there, we met with the Wolf Camp employees on SSQ Group Insurance, and the management on a Draft Policy Session. This trip was valuable, as we got to see how the mine operations are and this was a first trip for myself to the mine.

PERSONNEL CHANGES

From October to December, the following changes occurred:

- ⇒ Donna Danyluk – hired as IT Technician
- ⇒ Roberta Georgekish – HR Assistant (mine)
- ⇒ Margaret Danyluk – promoted to Executive Assistant
- ⇒ Kerri-Ann Hughboy – maternity leave

ANNUAL CHRISTMAS BANQUET

Our Annual Christmas was held at the Community Hall and the theme this year was "Vegas Christmas". We had a total of around 250-300 employees & guests attending the event. Wolf Camp staff, who did an awesome job, catered our main meal. Our dessert consisted of cupcakes made by a local baker, Jolene Stephen, and boudin made by Elizabeth Faries, which were both delicious. One of our employees, George Atsynia, made the festive punch, which is always a favorite. Fun & games, door prizes, employee draws were held throughout the evening. We also had a special guest – Elvis, the King of Rock and Roll who entertained everyone with his dancing skills.

Each year, we recognize those employees who have worked hard throughout the year. All of those employees received a monetary award from their respective departments. The following were Employees of the Year:

- ⇒ Kerri-Ann Hughboy – Administration
- ⇒ Dana Morrison – Finance
- ⇒ Elsie Visitor – Community Store
- ⇒ Jeremy Matches – Laundromat
- ⇒ Priscilla Matoush – Maquatua Inn (Hotel)
- ⇒ Jacqueline Blackned – Maquatua Inn (Restaurant)
- ⇒ Austin Georgekish – Sibi Gas

In addition, the following employees were recognized for their Dedicated Service over the years:

- ⇒ 10 Years – Priscilla Matoush, Head Chambermaid – Maquatua Inn
- ⇒ 15 years – George Atsynia, Assistant Manager – Community Store
- ⇒ 20 Years – Helen Hughboy, Baker – Community Sore
- ⇒ 20 Years – Molly Natawapineskum, Janitor - Administration

In closing, I would like to wish everyone a Happy New Year. May this year, be the year of consistent development and well-being!

Roslyn Tomatuk, HR Manager – TDC/TBDC



TAWICH CONSTRUCTION INC.

VCC PRESIDENT/INTERIM PRESIDENT TCI'S MESSAGE

Greetings Everyone,

It is a great pleasure for me to provide an update on TCI/VCC.

First of all, I would like to extend my Best wishes and Happy New Year to all!

Let me begin by bringing your attention to congratulating both our construction companies VCC/TCI for our continued growth and development, and becoming key players in the construction industry within the Community & our region.

The results and the successes of our companies can be measured by looking around our community, seeing the results with the development over the years and Wemindji's beauty is a reflection of the hard work and dedication of all involved, and the livelihoods of our employees. Today I am proud and honoured with both our companies for all the achievements and accomplishments.

TCI has been in existence for 29 years, it was established in 1990.

Tawich-Massenor operated from 1999 to 2007 then VCC-Massenor was created in 2009 and all operations from the two were transferred to VCC which was then formed. Since its creation with a Joint Venture Agreement, all that has been in operation for a total of 19 years.

With these achievements and accomplishments, we have gained the experience to continue to grow & develop skills for our people and our community.

VCC and TCI have both established the right to compete with any company within the region. We will continue to venture out to build on the Vision & Mission of VCC/TCI.

The goal here is to continue developing and aiming high for the improvement of our companies and to continue our growth to have a firm foundation for generations to come.

Here are some of our objectives:

- Implement plan that we have developed;
- Establish a governance structure in line with our business objectives and exploring other options;
- Continue meeting on a regular basis for the reorganizing & restructuring of our company, and to develop and explore the possibilities of joining forces;
- Better define the management structure of our operations to meet our business objectives;
- Review our management on methods and approaches of operations of both companies;
- Identify other opportunities we can and will explore for our companies;
- Continue the process of finding ways to help ourselves gain an edge, to get ahead in the industry;
- Have a realistic implementation plan to define and implement a plan which will help us manage and structure;
- Put some realistic plans in place. Continue to have a good follow up on all aspects of our companies.

Thank you,

Frank Atsynia
VCC President/Interim President TCI



"Let's make 2019 an Awesome year for all"

INTERIM DIRECTOR GENERAL'S MESSAGE

Waachiyaaahkw Misiwaa,

On behalf of *Tawich Construction Inc.* I would like to send warm greetings to the Iyiyuu of Wemindji and extended greetings to all of Iyiyuu Istchee.

Firstly, I would like to express my appreciation to all the TCI employees for their hard work and dedication this past year, without you TCI would not have had another successful year.

The last part of the 2018 calendar year saw the close of all summer activities and the start of the winter road maintenance season. TCI has four road contracts and we are responsible to maintain approximately 560 kilometres of roads in our region. These contracts are essential to providing employment to at least 20 men and woman throughout the winter months as well as revenue for the company. Over the years, these contracts have proven to be quite beneficial to us, as well to the community members and to local and Regional entities such as Cree Trappers Association.

In addition, this time of the year we reflect on the past years progress of what we did right, what we can change and what we have accomplished not only business wise, but also in development. More importantly, what we at Tawich Construction have done to contribute to the overall Vision & Mission for our

people and community. Our goal is to provide the best possible services we can for our clients and community members. We recognize the importance to maintain a strong, healthy relationship with clients and stakeholders. As well, to provide sustainable growth for our nation as a whole. An endeavour collectively sought after by Indigenous communities nationwide. We are proud of all our accomplishments and especially proud of the hardworking dedicated people that shared that overall vision that have gotten us where we are today.

Every year, TCI Management has the opportunity to recognize a few of our top ladies & gentlemen that stood out above the rest in their respective roles. The following personnel were honoured at our annual Christmas Dinner and were presented with recognition plaques for their outstanding performances over the past year:

- ⇒ **Jeannie Visitor,**
Outstanding Employee in Finance
- ⇒ **Aaron Ferris-Osborne,**
Administrator of the Year
- ⇒ **Michael Voyageur,**
Operator of the Year (Eleonore)
- ⇒ **David Nattawapineskum Jr.,**
Operator of the Year (Wemindji)

These employees displayed strong work ethic and have gone the extra mile to achieve outstanding results in 2018. I

praise you all. Congratulations once again!

Lastly, I would like to bid a fond farewell to long time employee **Mr. Ghislain Charette.** Ghislain dedicated 25 years to our community's growth in many ways, first as an employee in the finance department of the Cree Nation of Wemindji, Tawich Development and finally retiring and ending his time in Wemindji with Tawich Construction. We are forever grateful to Mr. Charette and we wish him the best in the next chapters of his life. You will be missed Ghislain.

As always Thank-You to the **Tawich Development Corporation** for the opportunity to inform everyone once again of TCI's status.

In conclusion, I would like to wish everyone a safe and happy winter season.

Meegwetch, I thank you all.

Earle Danyluk
TAWICH CONSTRUCTION INC



EMPLOYEE OF THE YEAR—2018



Jeannie Visitor

Aaron Ferris-Osborne

RETIREMENT PARTY FOR GHILSAIN



David Nattawapineskum Jr.

TCI MINE OPERATIONS MANAGER'S MESSAGE

By Gilbert Georgekish
Operations Manager Mine

It is with great pride that we can look back at the many achievements reached by the TCI workforce. They have worked so hard and with every changing demand. The many values that have been displayed throughout the year have a significant influence to TCI's future in mining & construction activities in Eeyou Istchee. I would like to take this opportunity to thank all of Tawich Construction staff for their hard work this past year. It has been a year of changes and they have embraced these changes with goodwill and continued to provide the best for our clients. I would also like to thank Board of Directors, a great deal of what we do cannot be achieved without their support and your co-operation and backing. Many thanks and we look forward to working more closely with our stakeholders in the New Year.

As for 2019, we will continue to work hard to develop and employ as many Cree members as we can. As we gain experience and expertise in Eleonore, we need to focus more on the youth and encourage students to finish their higher education and earn their bachelor's degree. The current job outlook for mining engineers

is very good; the industry is currently experiencing growth in the northern regions throughout Ontario and Quebec. Many existing mining and engineers are nearing retirement, this is likely to lead to a large number of available positions in the near future. With the mining industry booming in Eeyou Istchee and with the shortage for Cree Labour, we will need more highly skilled Eeyouch to fill the positions for the underground and surface. We need to target and attract high school students for many opportunities in the near future in Mining

Finally, among our company's goals, is to prioritize training in the mining sector.



HUMAN RESOURCES NEWS

Tawich Construction Inc. / Wolf Camp Corporation

By Desiree Ottereyes
Human Resources Manager

Happy New Year Wemindji!

As I sit here trying to figure out what to say in my first Tawich Times submission, I cannot help but feel so lucky and grateful to work for a company such as Tawich. Here, everyone is always so welcoming and are willing to help you in any way they can. I see the pride in our employees when they say they work for Tawich. The culture within the company is one that makes you feel connected to your peers in a way you would with your family. We cheer on each other's accomplishments and we support each other through the tough times. I want to take this time to acknowledge all of our employees and thank you for your dedication and perseverance that you have.

Anyways, we were asked to provide our readers with updates as to what we have done from October to December. However, before I do, I would like to talk about the changes that took place within our team in the HR Department. Our dedicated and knowledgeable HR Assistant Wade Atsynia, decided to pursue another career path, we were sad to see him go, however, we wish him the best in his new role as the Foreman for the SDBJ 381 Road Contract. With his departure, we had to look for another person to join our team. We were looking for someone who was outgoing, kind, and determined to ensure that we were providing the best possible service to the two companies we work with; Tawich Construction Inc., and Wolf Camp Corporation. We had many good candidates, and we thank them all for taking their time applying for this position. However, we found someone who had what we were looking for. I am happy to announce that Roberta Georgekish has been hired as our new HR Assistant. ▶

In addition to new hiring announcements, I am proud to say that we have hired a new Interim Director General for Tawich Construction. This person has worked their way up from an Operator all the way to this position. Throughout his career, he has achieved many things for Tawich Construction, but has always remained humble. He puts the needs of the company and of the employees above all else. He is passionate, dedicated, and has a vision for TCI. Dear reader, I am happy to announce that our new Interim Director General is Earle Danyluk Jr. Congratulation's Earle; we are excited to see where you lead us.

I would also like to take a moment to acknowledge Ghislain Charette and congratulate him on his retirement. Ghislain has been working in Wemindji for over 20 years. We as a company would like to express our gratitude towards the services he has rendered to the company as head of TCI's accounts department for many years. We sincerely appreciate the way in which he has guided the company in matters of finance and account, which has helped us significantly. Not only was he a great employee, but he was also a great colleague. We will miss having him in the office and hearing of his adventures he has taken outside the country. Although this is the end of his employment as the Director of Finance, he will be coming back to Wemindji from time to time acting as a consultant. Again, thank you Ghislain for your services and we wish you the best.

Our team has been working hard to provide meaningful and informative services to WCC and to TCI. For instance, we have finally developed the long awaited policies and procedures for the employees at Wolf Camp Corporation. These policies have been developed with our employees in mind; we wanted to ensure that these policies would add structure and fairness. Our policies will be in effect in April, and during that time, we will be distributing employee handbooks to our whole team. One thing our employees can look forward to is Wolf Camp's new compensation package. This package will allow our staff sick days, vacation days, as well as other leaves such as educational leave. More details will be released to our staff in the upcoming months. This task has been at the top of our list since I started in July. Originally, we planned to complete the development phase by March. However, we have surpassed this goal and completed this task sooner, in order to train our employees on the new policies.

In addition to task completion, our team has been working hard to get all of our employees under the SSQ Group Insurance. This is an important target for us because in the event that a worksite accident happens, we know that all of our employees are covered. As an employee, you may be wondering, "Why do I need insurance when I already have the Cree health Board"? Well, as a Cree employee you have to option to opt out of the medical and dental insurance aspect of the plan. Now you're probably thinking "why bother signing up then?" well, truthfully, our group insurance is not only for health or dental, it is also life insurance for you, your spouse, or your children. To explain life insurance simply, it is a contract, also called a policy that you have with the insurance company. In exchange for you to ▶



paying a fee every pay, the insurance company promises to pay a lump-sum amount or income replacement to your beneficiaries upon your death. In addition, they will provide a lump sum in the event of your spouse's, or dependant's death. Should you need more information on the SSQ group insurance please come see our HR Assistants or me. If you haven't done so already, please come see us to enroll into our group insurance.

In conclusion, I would like to thank you for taking the time to read my submission. Should you ever need assistance, our doors are always open.



Live long and prosper!

CORPORATE STRATEGIC MANAGER-TDC

By Judy Coon-Come, CSM-TDC

TDC-Strategic Plan Development

TDC Strategic Plan: 2015-2020

- There has been new development on our Strategic Plan (SP), more specifically in Human Resources, along with some restructuring & development in the Finance Department and hiring of our Material Resources & Procurement Manager.
- Therefore, because the approved TDC Strategic Plan (version 7-Updated Document) is not 'cast in stone', the Board and Management have decided to review and make necessary adjustments to the SP and individual work plans; to include the newly hired managers' goals and objectives within their respective departments.
- Our next step is to start with the development of our Performance Measurement Framework, which is to help us measure our successes and to identify where we need improvements.



STRATEGIC PILLARS

1. Develop a Strong Economic environment that generates revenues through sustainable development

- 1.1 Business Planning: Develop a business plan and conduct a business review for all business entities under TDC and TBDC.
- 1.2 New Business Opportunities: Develop a framework to evaluate new business opportunities.



2. Become a productive organization that is culturally and socially responsible

- 2.1 Organizational Effectiveness: Conduct an organizational review, identify issues and develop a plan of action for administration and all business entities.
- 2.2 Human Resources Strategy: Ensure all organizations (Admin, TDC, TBDC) have effective HR plans and functions.
- 2.3 Corporate Governance: Ensure all by-laws are up to date and determine a mechanism for regular reviews
- 2.4 New Head Office facilities: Build and relocate to new office space
- 2.5 Communications: Develop and implement effective internal and external communication strategies and tools.
- 2.6 Procurement and internal sourcing agreements.



3. Develop and foster an intrapreneurial and entrepreneurial culture within the community

- 3.1 Support Managers and Business Operations: Develop and initiate programs, projects and resources to guide local managers with the business processes.
- 3.2 Mentor Integrated intra-preneurial Community: Support and develop with the managers networking channels and opportunity for collaboration.
- 3.3 Cultivate a cooperative and valuable relationship with EDO: Through the appropriate use of TBDC resources, collaborate with the EDO to assist aspiring entrepreneurs in the realization of the opportunities available and the potential for success.



4. Strengthen relationship with the community, stakeholders, Chief and Council, other TDC entities and outside potential clientele

- 4.1 Formal reporting-TDC to CNW, TDC subsidiaries to TDC board such as shareholders
- 4.2 Communications and public relations plan for community members-cultural aspect into this plan.
- 4.3 To work more closely with the EDO-develop a plan of action.
- 4.4 Develop Tourism industry within the Community to include all community stakeholders



(created by Ms. Holly Danyluk)

Work Plan Development

We have added work plan for the following new initiatives:

- Corporate Governance (Corporate Secretary)
- Material Resources & Procurement Manager
- Human Resources

TDC Mission Statement

TDC develops a strong local economy by contributing to the long-term success of our community by providing employment and economic opportunities. Furthermore, we support local entrepreneurs and proactively pursue profitable sustainable business opportunities as owners, operators and through outside investments.

(Revised and approved by Board of Directors at their meeting on November 20, 2018.)

ISO Certification 9001:2015

Implementing the QMS—100% driven by Tawich:

1. Inform management & staff ✓
2. Create necessary documents ✓
3. Implement QMS (*in process*)
4. Conduct Internal Audits (*next step*)
5. Hold Management Review Meeting
6. Review and improve QMS
7. Call for Certification Audit (target April 2019 to become ISO Certified by June 2019)

- The Quality representatives [Judy Coon-Come, CSM-TDC & Erica Linklater, Executive Secretary/Quality Control-TCI] have certain roles and are primarily a resource.
- Managers and supervisors must perform the actual work of the QMS.
- Steps to implement:
 - ➔ Ensure your procedures say what you want them to say
 - ➔ Train staff in how to use the procedures
 - ➔ Start doing the internal audits
 - ➔ Use the Non-Conformance Report (NCR) process as needed
 - ➔ Hold the Management Review meeting
 - ➔ Ensure staff understand ISO and what a "Process" is, and their role in the QMS

Reason to certify to ISO 9001:2015

- ISO's purpose is to facilitate international trade by providing a *single set of standards* that people everywhere would recognize and respect.
 - ➔ It gives your customers confidence that you are working to standards and procedures that will provide them with a *high standard of customer service*.
- *Cost savings* can be made through *improved efficiency and productivity*, as product or service deficiencies will be highlighted. From this time, improvements can be developed, resulting in *less waste, inappropriate or rejected work and fewer complaints*. Customers will notice that orders are met *consistently, on time* and to the *correct specification*. This can open up the market place to *increased opportunities*.
 - ➔ Better internal management
 - ➔ More reliable production scheduling and delivery
 - ➔ Standards maintained by annual assessments



Q06 - Quality Policy

Tawich Development Corporation has established this quality policy to be consistent with the purpose and context of our organization and aligned with the strategic objectives of the Cree Nation of Wemindji. It provides a framework for the setting and review of objectives in addition to our commitment to satisfy applicable community, customers', regulatory and legislative requirements as well as our commitment to continually improve our management system according to the following principles:

Community & Customer focus: As an organization, we are committed to understanding our current and future customers' needs, meet their requirements and strive to exceed their expectations within the context of our First Nation community needs.

Leadership: Top Management have committed to creating and maintaining a working environment in which people become fully involved in achieving our objectives, and reflecting cultural values.

Process approach: As an organization, we understand that a desired result is achieved more efficiently when activities and related resources are managed as a process or series of interconnected processes.

Improvement: We are committed to achieving continual improvement across all aspects of our quality management system.

Evidence-based decision making: As an organization, we have committed to only make decisions relating to our QMS following an analysis of relevant data and information.

Relationship management: We recognize that an organization and the relationship it has with its external providers are interdependent and a mutually beneficial relationship enhances the ability of both to create value.

Our policy is also to meet the requirements of other interested parties and in meeting our cultural, environmental, charitable, regulatory and legislative responsibilities.

This policy is available/communicated to all interested parties as well as being made available to the wider community.

Tawich Development Corporation's quality policy approved by:

[Signature]

Date: Feb 22/2018

QUALITY MANAGEMENT SYSTEM MANUAL		
ISO 9001:2015	Issue: 1	July 30, 2017

(Signed by Ms. Holly Danyluk, CEO-TDC)



Q06 - Quality Policy

Tawich Construction Inc. has established this quality policy to be consistent with the purpose and context of our organization and aligned with the strategic objectives of the Board of Directors. It provides a framework for the setting and review of objectives in addition to our commitment to satisfy applicable customers', regulatory and legislative requirements as well as our commitment to continually improve our management system according to the following principles:

Customer focus: As an organization, we are committed to understanding our current and future customers' needs, meet their requirements and strive to exceed their expectations.

Leadership: Top Management have committed to creating and maintaining a working environment in which people become fully involved in achieving our objectives within our cultural environment.

Process approach: As an organization, we understand that a desired result is achieved more efficiently when activities and related resources are managed as a process or series of interconnected processes.

Improvement: We are committed to achieving continual improvement across all aspects of our quality management system.

Evidence-based decision making: As an organization, we have committed to only make decisions relating to our QMS following an analysis of relevant data and information.

Relationship management: We recognize that an organization and the relationship it has with its external providers are interdependent and a mutually beneficial relationship enhances the ability of both to create value.

Our policy is also to meet the requirements of other interested parties and in meeting our cultural, community, environmental, charitable, regulatory and legislative responsibilities.

This policy is available/communicated to all interested parties as well as being made available to the wider community.

Tawich Construction Inc.'s quality policy approved by:

[Signature]

Date: February 13, 2019

QUALITY MANAGEMENT SYSTEM MANUAL		
ISO 9001:2015	Issue: 2	February 13, 2019

(Signed by Earle Danyluk, Int. DG-TCI)

HALLOWEEN



TBDC & ADMINISTRATION STAFF COSTUME CONTEST WINNERS!

#TAWICHVEGAS2K18



STAFF RECOGNITIONS AWARDS



Kerri-Ann Hughboy Dana Morrison Elsie Visitor Jacqueline Blackned

EMPLOYEE OF THE YEAR—2018

TAWICH DEVELOPMENT CORPORATION
 Administration—*Kerri-Ann Hughboy*
 Finance—*Dana Morrison*

TAWICH BUSINESS DEVELOPMENT CORPORATION
 Community Store—*Elsie Visitor*
 Maquatua Inn Restaurant—*Jacqueline Blackned*
 Maquatua Inn—*Priscilla Matoush*
 Sibi Enterprises—*Austin Georgekish*

WEMINDJI LAUNDRY INC.—*Jeremy Matches*



Austin Georgekish

YEARS OF SERVICE



20 YEARS:
 Administration—*Molly Nattawapineskum*
 Community Store—*Helen Hughboy*

15 YEARS:
 Community Store—*George Atsynia*
 Maquatua Inn—*Priscilla Matoush*



Jeremy Matches



Molly Nattawapineskum Helen Hughboy George Atsynia



Priscilla Matoush

Fun Friday afternoon's Coffee Break for Tawich Admin. Ladies

