

Employee of the Year!



Tracey G. Shanush - Administration



Sharon Atsynia - Wemindji



Tyra Gilpin - Sibi Gas



Stacy Swallow - Maquatua Inn



William Natawapineskum - Restaurant



Hannah Hughboy - Finance

Special Recognition Awards



The family of Late Molly Natawapineskum accepting the award for Late Molly's commitment towards Tawich



Ms. Roslyn Tomatuk accepting an award for her commitment towards TDC/TBDC

Community Store:

Elsie Visitor

She's one of the most hard-working and dedicated employees of TBDC!



OFFICE LOTTERY PRIZE:

Dana Morrison won hockey tickets from

Raymond Chabot Grant Thornton

Wishing you all the best for 2020

Happiness
Health
Peace
Success
Wealth

May you have a prosperous New Year!

Tawich Times

Quarterly Newsletter of Tawich Development Corporation

FEBRUARY 2020
VOLUME 3 ISSUE 4

CHIEF EXECUTIVE OFFICER'S MESSAGE

Hello everyone; Please take the time to read our latest news at Tawich. It is with my pleasure I present my small update on our operations and activities. There has been a lot of discussion within management about RISKS and identifying risks within and outside the organization. We had taken the step in collectively developing our risk registrar and to start the development of risk management tools within our operations, to allow us to be better informed on our decision making process for our plans and projects. We initially took a 2-day workshop in December to get more familiar with Risk Management and understanding the concepts as well as on how to implement a risk management program. We will move forward with this particular program in collaboration with our ISO certification. We want to improve on our operations and we are optimistic we will see improvements in the near future.

Meegwetch,
Ms. Holly Danyluk, CEO-TDC

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Katherine Dehm, Shalane Tomatuk & Margaret Danyluk

The next issue is expected to be out for distribution in May 2020.



WEMINDJI TOURISM

Waachiyaaqw Misiwaa,

Bear with me as this is my first Tawich Times submission and it's a pleasure to give you an update on Wemindji Tourism.

I want to wish Wemindji Eeyouch Happy New Year and I hope everyone is having a prosperous year so far. My name is Tyler Coonishish and I am the new Tourism Officer for Wemindji. My mother is from the Hughboy Clan here in Wemindji, the calling of my moving from Inland was easy to make and start a living in this beautiful community. As a youth I am still learning as I go since I started my new job, and I plan to make an impact for Wemindji Tourism in upcoming years.



Tyler @ Kelowna, BC

So far it's been a pleasure working with the TDC staff, the team we got as of now has been giving me ideas for future tourism attractions and supporting what I want to bring for Wemindji Tourism. What we have to offer now in our packages are Community Tours, Coastal Boat Tours, Kayak and Canoe rentals. I want to extend Wemindji Tourism by having more packages for winter, fishing and adventure activities.

The vision we have for Wemindji Tourism, is to create employment for our local guides, captains, stewards of the land and Cree Cultural teachers in tourism. To add another thing in my list is to provide and develop training for potential individuals to become certified guides and have the all the necessary training to become qualified to take tourists on their outings. The biggest asset to these individuals are people that have experience in our culture and willing to share their culture to the people from around the globe. Also to offer a world class experience to tourists on what we have to show in our community, our land and waters in the tourism industry! ▶

There are some of accomplishments I would like to announce since I started my job. I was fortunate to attend the International Indigenous Tourism Conference in Kelowna, British Columbia. During my trip I've met people from our Region and across Canada, some are becoming lifelong friends and we are influencing one another. ▼



COTA Team

Jordin Tootoo, Keynote Speaker

IITC Gala

Other news, Wemindji Tourism Committee has been revived. We have some new faces and previous faces from the previous one. We range from youth and up to elders to make sure we have modern and traditional views in our committee. We had our first meeting on November, 2019. I can honestly say, I have full confidence in the forming of our committee and bring the best of it. Here are the committee members,

- **Abraham Matches**, Local Administrator
- **Gayle Shashaweshkum**, Cree Cultural Coordinator
- **Ernie Hughboy**, Captain
- **Henry Stewart**, Captain
- **Stanley Shashaweshkum**, Captain
- **Mike Georgekish**, Entrepreneur
- **James Georgekish**, Captain
- **Dawson Asquabaneskum**, Youth
- **George Kudlu**, Elder
- **Norman Gilpin**, Elder
- **Tyler Coonishish**, Tourism Officer

Tourism provided, Sirius Advanced Wilderness First Aid Training for our community members. Sirius course provided a solid foundation in wilderness first aid, with an emphasis on prevention, practical skills, decision making and dealing with environmental conditions. The topics we covered included accident scene management, group leadership, rescuer responsibility and liability, prevention of injuries, advanced first aid kits, wound management and managing trauma victim. The program included CPR/AED for the lay rescuer. In result I was proud every par-

icipant was able to start and finish the program strong and we had a lot of fun during our course. The individuals that participated and completed the course are,

- **Alexander Weistchee**
- **Tyler Coonishish**
- **Tyler Stewart**
- **Jamie Mark**
- **Henry Stewart**
- **Darien Hughboy**

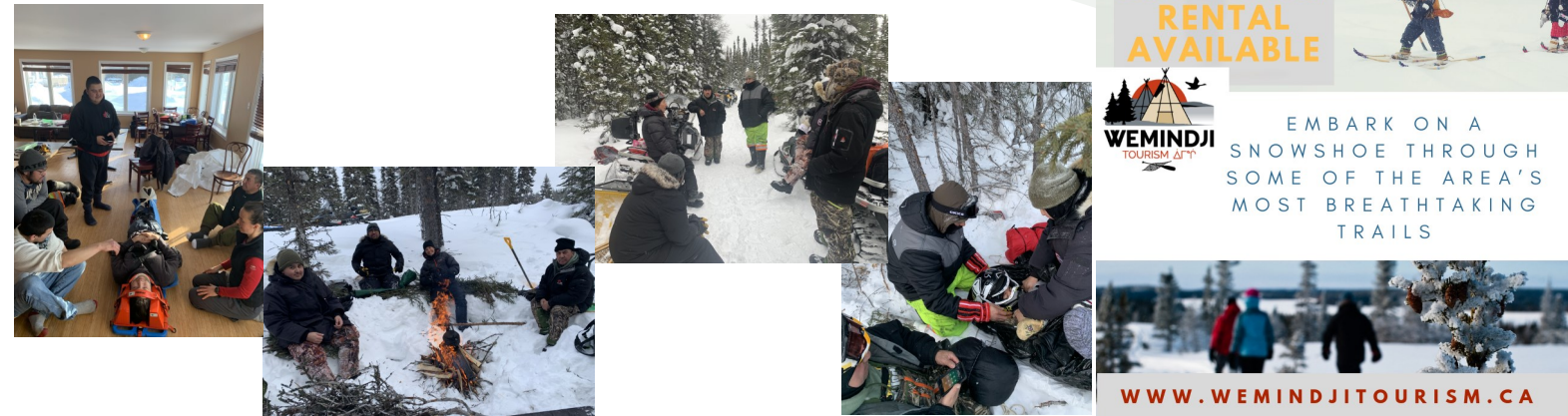
We want to thank our instructor Delphine Roy for her expertise and making sure we covered all the worst case scenarios. I also want to thank Alex Weistchee and Henry Stewart for giving a tour to Delphine around our community and showing her James Bay. We hope to have Sirius Wilderness come again to train another group of Wemindji Eeyouch.

Lastly, I want to announce Wemindji Tourism will be renting out snowshoes for the community at daily rates. Snowshoe trails will made around the community for the locals to enjoy the outdoors this coming month! For more information or questions you can contact me at my office at (819)-978-3030 EXT 1200. My office doors are always open for anyone.

As for now, I want to Thank-You for taking the time to read my part and I would like to wish everyone a safe and happy winter season.

Tyler Coonishish
Wemindji Tourism

SIRIUS WILDERNESS TRAINING



HUMAN RESOURCES NEWS

Tawich Development Corporation / Tawich Business Development Corporation

Happy New Decade! I am excited to present my very first submission to the Tawich Times! Yay! I started my new position on November 4, 2019. With my new transition from Executive Assistant to HR Manager, it's been challenging but it's more rewarding. Within 3 months, I have learned so much and I hope I will continue to contribute with much success with this department and this organization.

Here are some highlights of our activities under the Human Resources department:

- **Quarterly Punctuality Awards** for TDC Administration Employees: Oct-Nov-Dec 2019
Shalane Tomatuk
Rodrigo Inostroza
Miranda Georgekish
(Note: This is their 2nd consecutive quarterly win, congratulations!)
- **Communication & Writing for Administrative Assistants Training** on January 23 & 24, 2020.
Margaret, Marissa, RYANNE and I attended the 2-day training that Cree Nation of Wemindji coordinated. Thank you to CNW for the invite.
- **Next Scheduled Staff Meetings:**
TDC February 12, 2020
TBDC February 13, 2020 (2 sessions am & pm)
- **Employee Engagement Activity** for Administration: Cultural Day in March 2020 in collaboration with Tourism
- **First Aid Training** for TDC/TBDC Staff (*Coming soon*)
- **Electronic Documentation & Paper Filing Training** for TDC Administrative Staff (*Coming Soon*)
- **Personnel Changes:**

1. RYANNE Chum-Swallow, Receptionist (TDC)	6. Carla Kakabat, Payroll Administrator (TCI/WCC)
2. Marissa Georgekish, Secretary (TDC)	7. Teresa Danyluk, HR Manager (TCI/WCC)
3. Margaret Danyluk, Executive Assistant (TDC)	8. Cindy Cookish, HR Assistant (TCI/WCC-Mine)
4. Tyler Coonishish, Tourism Officer (Wemindji Tourism)	9. Allan Oblin, HR Assistant (TCI/WCC-Mine)
5. Kerri-Ann Hughboy, HR Manager (TDC/TBDC)	

There are some employees that left TDC/TBDC for education, maternity and different employment opportunities. We wish them good luck and much success with their future endeavours.

In closing, I would like to thank our readers for their continuous support to TDC and TBDC. Let's all have a great year!

Kerri-Ann Hughboy
Human Resources Manager TDC/TBDC



TAWICH CONSTRUCTION INC.

INTERIM DIRECTOR GENERAL'S MESSAGE

Waachiyahkw Misiwaa,

Once again, on behalf of **Tawich Construction Inc.**, it is my privilege to greet you all and welcome you to the TCI portion of our TAWICH NEWSLETTER.

Firstly, I would like to express my appreciation to the TCI team for their services over the past 2019 season. Without your tireless dedication, we would not have the opportunity to look forward to the 2020 season with optimism.

In addition, I would like to express my profound gratitude to ALL past Employees that have given their valuable services and provided that important element in the development of our strong and vibrant community over the years. TCI is extremely proud of the overall achievement since its inception back in 1990. Looking back, one cannot help to feel proud of this community's collective accomplishments; regardless, if you were part of the TCI team or not. TCI is a community owned company and has maintained the mission of providing sustainable growth opportunities and employment for the community and its members since the beginning. I am humbled and very proud to be part of the strong history of community development and I take my role very serious, assisting in the development of the "added value" to our nation building for all of Cree Nation.

2020 will mark Tawich Construction's 30th year in operations. Since our humble beginnings, as the in-house contractor/maintenance service provider for the Cree Nation of Wemindji, and then later on building projects in residential, industrial and commercial sector, eventually into civil and the mining sectors. TCI has maintained the path, as envisioned by our past leader and members, and will continue to do so for years to come.

Throughout the 2020 year, TCI will be celebrating and promoting our 30-year milestone with events and recognitions, we will keep the public informed of all upcoming events in the months to come. So, keep watch for some exciting things to happen.

Every year, TCI management recognizes a few of our top men and women that stood out above the rest in their respective roles. The following personnel were honoured at our annual Christmas Dinner and were presented with recognition plaques for their outstanding achievements over the past year.

CONGRATULATIONS TO:

Jeannie Visitor	Outstanding Employee in Administration
Jimmy Moses	Team Member of the Year (Eleonore)
Christopher "Derr" Georgekish	Team Member of the Year (Wemindji)

Finally, as always, I would like to thank the **Tawich Development Corporation** for providing the platform to inform everyone once again of TCI's status.

In conclusion, I would like to wish everyone a safe and happy winter season.

Meegwetch

Earle Danyluk
TAWICH CONSTRUCTION INC



VCC GENERAL CONTRACTOR

PRESIDENT'S MESSAGE

Good day to all,

First let me start by wishing you all good health, Happy New Year & all the best in 2020.

Secondly, I want to express my sincerest appreciation to all the staff for your continued commitment and dedication throughout the season. may we all have an awesome and prosperity future!

VCC Quarterly Summary from our projects are as follows:

The fall quarter of 2019 was very busy for VCC General Contractor Inc. It pursued the construction projects In Wemindji, such as the Wemindji Arena, the construction of the five (5) units (Pike houses), the Justice Facilities renovation as well as other housing projects. In Wemindji, VCC General Contractor Inc. started the operation of the concrete plant. Tawich Construction Inc. and VCC General Contractor Inc. are partners and both invested together in the concrete plant project. And, VCC will continue to build our working relationship with our sister company TCI.

In other communities of Eeyou Istchee and Nunavik, VCC General Contractor Inc. and its partners also worked on major projects. In Nemaska, the new industrial area development, the works at the Némiscau airport, the construction of a 6-Plex, the construction of five (5) residential units and some duplexes are on-going. In Whapmagoostui, the Ministry of Transports new garage and the housing renovations were pursued as well as civil works (residential expansion). In Waswanipi, the construction of new water pumping station is underway as well as the paving of internal roads. In Chisasibi, the paving of roads is also underway.

During the year 2019-2020, a total of approximately 250 persons were employed by VCC General Contractor Inc. and from this total, 135 Cree persons were employed by VCC General Contractor Inc.

Frank Atsynia
President



ENTREPRENEUR GÉNÉRAL
GENERAL CONTRACTOR

RBQ : 8307-1688-29

WOLF CAMP CORPORATION

Wolfcamp was honored to serve for a second time to sharpen the Christmas dinner at Wemindji for the Tawich Development Corporation. We are very proud and we thank all the people who helped us to offer an impeccable service.

We thank all the Wolfcamp team, our workers who also work on the exploration sites for their magnificent work that they have accomplished for the year 2019, we are extremely proud of them.

Wolfcamp presented a beautiful gift to his entire team of workers; an embroidered coat with the logo Wolfcamp. Wolfcamp and Tawich Construction Inc. celebrated their Christmas party at the site, Newmont Éléonore, and we thank our host Edward Pachanos who knew how to embellish our evening with games and draws. We had winners who won our big draw of \$500.00 and \$1,000.00 and we had a Christmas photo booth for our employees. It was a very nice evening and the people enjoyed it.

We wish a beautiful Year 2020 to all our employees; health, success, beautiful challenges and opportunities awaits Wolfcamp Corporation for the new year!

