



Dearest Clients, Colleagues and Providers,

Please note that we have moved our Project Office in Montreal. Our new coordinates are as follows:

1897 avenue de La Salle, Suite 104, Montreal, Quebec, H1V 3S1

Due to mail delays during COVID, we are requesting that any purchase orders, invoices or other correspondences be sent by email, or by mail to our new Project Office in Montreal, at the address above, until further notice.

Do not hesitate to contact us with any questions.

Wishing you health and resilience during these tough times,

The WAPTUM Team

Lauren Montpetit, Geog., EP, PMP
Chief Executive Officer
Waptum - Community Development Consultants

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Quarterly Newsletter of Tawich Development Corporation

Tawich Times

APRIL 2020
VOLUME 4 ISSUE 1

TDC-CHIEF EXECUTIVE OFFICER / ACTING TBDC-CHIEF EXECUTIVE OFFICER'S MESSAGE

Hello everyone; it has been a very eventful last few months since our last Newsletter. Due to COVID-19 forcing us to change our way of doing business, we took the liberty of hiring a 'COVID -19 Measures' Coordinator, Mike Georgekish. Our local businesses were immediately set up to follow all measures set out by the leadership of the Quebec Government and through Cree Nation Government (CNG) and the Cree Nation of Wemindji (CNW), we had managed to make that very rapid change. We would like to thank everyone who was instrumental in the changes that we needed to take in a very short time. The measures in place have been there since mid-March and we will continue to provide that service and protection to our managers, staff and the temporary staff our security guards, gas attendants, but more importantly to our customers who are in need of these products and services during this tough time. At our administration building we have been following all measure by practicing social distancing, and the work space or stations allows for the staff to be more than 6 feet apart while working. Furthermore, we have included more measures to keep a distance in high traffic areas. Some of our staff have been on staggering schedules to reduce interactions within the office. I hope everyone is staying safe and we look forward to getting our normal back. Take care of one another.

Meegwetch,
Ms. Holly Danyluk, TDC-CEO, Acting TBDC-CEO.

Happy Goose Break & Stay Safe!



We will continue with our 'Feature Employee' & 'Contest Giveaway' columns in the following Issues!



12 Tawich Road, P. O. Box 210
WEMINDJI, QC J0M 1L0
T: 819-978-3030 / F: 819-978-3039
www.tawich.ca

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Editor/Graphic Designer: Judy Coon-Come, Corporate Strategic Manager
Associate Editor: Kerri-Ann Hughboy, Human Resources Manager TDC/TBDC
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The next Issue is expected to be out for distribution in July 2020.



HUMAN RESOURCES NEWS

HR Matters

Due to the COVID-19 Pandemic, Tawich Development Corporation and Tawich Business Development Corporation has had temporary lay offs:

- 2 HR Assistants – Mine
- 6 Geology Department (Coreshack) employees
- 4 Maquatua Inn employees
- 8 Laundromat employees

Our Tawich Administration building is still in operations; however, it has been closed to the public since March 18, 2020, until further notice, due to COVID-19 Pandemic.

Mr. Danny Tomatuk retired from his position as Vice-President. His last day was on February 14, 2020. Mr. Dennis Georgekish also departed from TDC; his last day of work was February 27, 2020. Our former Director of Human Resources Mr. Clarence Miniquaken last day of work was on April 29, 2020. He accepted a new position at the CNW. On behalf of TDC, we would like thank these gentlemen for their contribution and success for TDC and we wish them good fortune for their future endeavours.

Goose break is upon us, I wish everyone a safe and happy goose break.

Kerri-Ann Hughboy
HR Manager of TDC/TBDC



Office Retirement!

Danny Tomatuk
Interim President / Vice-President / Interim TBDC-CEO

We will certainly miss seeing Danny around the office and we thank him for his 37 years of community service.

We wish you the best of luck & happy retirement!



Farewell!

Clarence Miniquaken
Director of Human Resources

As you move into a new venture, may luck and success always be with you; it was a pleasure working with you.

Good luck in your future endeavors!



Tawich welcomes new President!



Tawich Holdings Corporation Announces Brant Blackned as their new President

Wemindji, QC, Release: April 23, 2020. For Immediate Release

Tawich Holdings Corporation today announced that its Board of Directors has appointed Brant Blackned as President. This leadership appointment is effective Monday, April 27, 2020, and follows with the reorganization within Tawich Holdings Corporation and the Council of the Cree Nation of Wemindji.

Brant Blackned obtained his High School Diploma at École Polyvalente de la Forêt, Amos, QC. He then went on to attain his Trucking Certificate: Class 1 Drivers Permit at École National Camionnage et Équipement Lourd at Quebec City, QC; Social Science and Business Administration Technology at CEGEP Champlain-St. Lawrence at Quebec City, QC; and, presently working on his Certificate in Business Management at McGill University Online, Montreal, QC.

From 1995-2009, Blackned was a professional hockey player and played over 70 plus games a year. His hockey career lead him to attend off-ice activities and appearances organized by the team; furthermore, to represent the organization(s) with a professional approach. He then became a coach for Charlesbourg Minor Hockey from 2010-2016 and was the President for Sports Academy for Wemindji, QC, from 2008-2014.

In 2010, he worked for Tawich Development Corporation for one month as an Intern-Administrative Assistant; composing letters to clients, setting up an Access database and attended board meetings. In 2011, he worked for the Finance Department at the Cree Nation of Chisasibi on an Internship. He assisted in the preparation of the yearly audit, responsible for reconciliation of accounts payable, entered information in accounting system, called clients for necessary documents for audit and created administrative forms.

From 2016-present, Blackned is an Executive Director for Eeyou Istchee Sports and Recreation Association (EISRA). He manages staff, prepares quarterly reports & submits on time, manages budget for EISRA, participates in meetings and promotes on-going communications with other organizations.

Tawich Holdings Corporation selects Brant Blackned as President effective April 27, 2020.

For more information:

Lee Ann Gilpin, Chairperson, Tawich Holdings Corporation
Board.Director1@tawich.ca

[Published on TDC Facebook Page]



Clarence Miniquaken, Director of Human Resources, with the new President of Tawich, Brant Blackned

Wemindji Business Development Conference

Tawich Development Corporation & Wemindji Tourism set up an informational booth for this event held on February 18-19, 2020, which was open for everyone from all ages from children to elders.



Tyler Coonishish-Wemindji Tourism Officer
Margaret (Wawa) Danyluk-Executive Assistant, TDC
Kerri-Ann Hughboy-Human Resources Manager, TDC/TBDC

International Women's Day



Honouring our female employees, with one of our auditors, for the International Women's Day on March 8th.

"We appreciate your hard work & dedication to our organization, thank you!"

STAFF ACTIVITIES!

